

**Ross Brown Sales**  
Pty Ltd

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## General Advice Warning

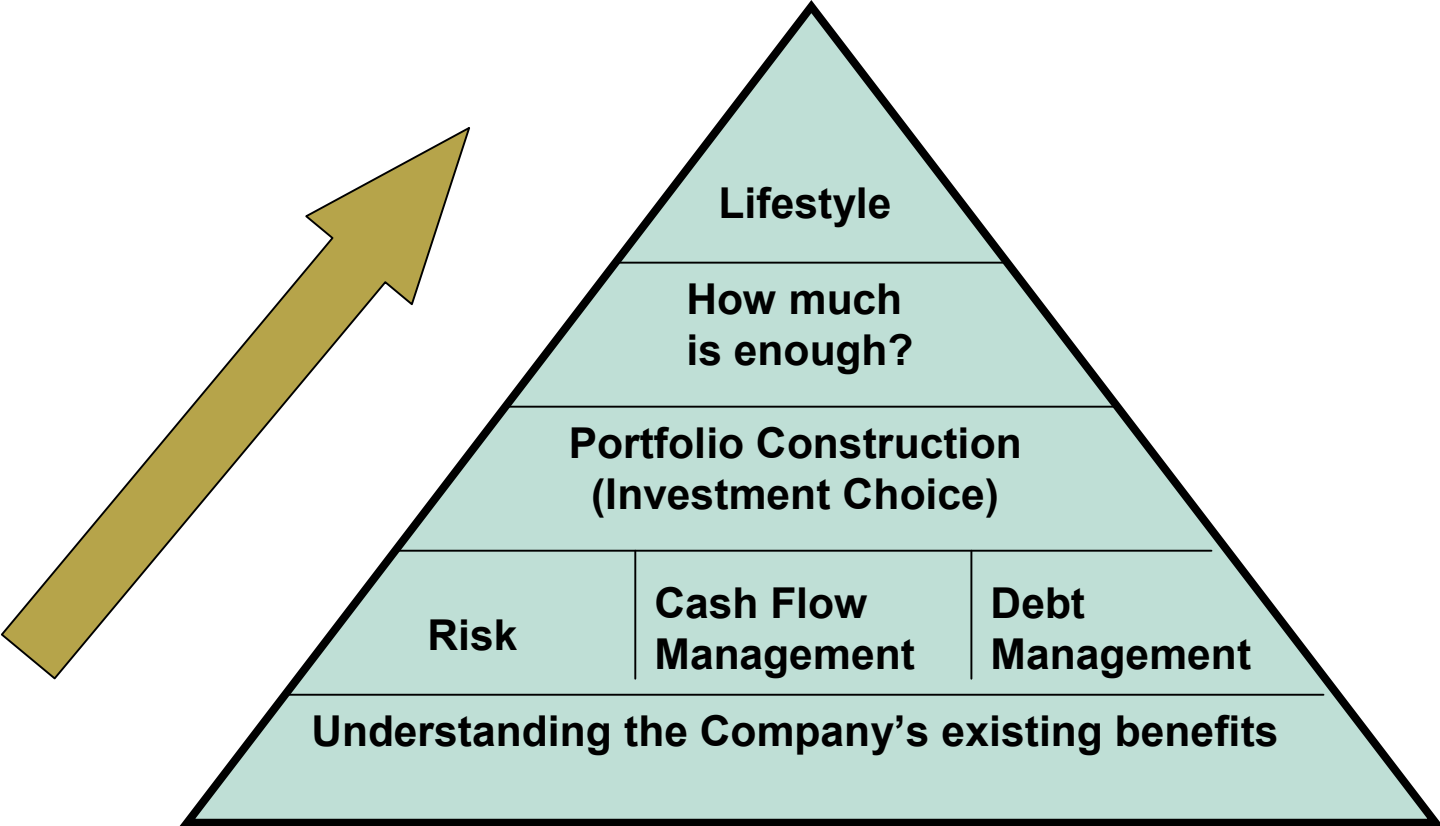
This information was prepared by Horizon Wealth Management. It is of a general nature and does not take into account your personal investment objectives, financial situation or particular needs.

You should assess whether this general advice is appropriate to your individual objectives, financial situation and needs. You can make this assessment yourself or seek the help of a professional financial advisor or taxation professional.

# Agenda

- 1. Your benefits – an update**
- 2. Performance of the Ross Brown Fund**
- 3. Insurance**
- 4. MLC's Escalator Program**
- 5. Horizon Wealth Management's new extranet for Ross Brown staff**

# Educational seminars for members



# Ross Brown Company Benefits

## Attributes of the Fund

- Fund Size - \$1,164m
- Default Portfolio – MLC Horizon 5 Growth Portfolio - growth assets 85%, interest bearing 15%
- Management Fee is 1.48% per annum (Fund balance is greater than \$1m, so qualifies for large plan rebate)

### **Insurance**

- A - Investor nominated (AAL\$250,000) – requires underwriting
- B - Death and TPD \$1 per week plus account balance (AAL \$250,000)
- C- No Death and TPD – for casuals

# Death and TPD

- Benefit design is lesser of
  - \$1 per week
  - \$250,000
- It should be noted that you have freedom to elect any level of cover greater than the minimum, subject to underwriting.
- This benefit ensures that one of the most important risks ie risk to assets, is appropriately managed
- **In most cases members of the fund may be under-insured**

## Salary Continuance - Features

- The Company pays the premiums on behalf of employees – min 5 years continuous service
- Payout equals 75% of base salary
- Waiting period 90 days
- Benefits to age 65
- AAL is \$48,000 per annum or \$4,000 pm

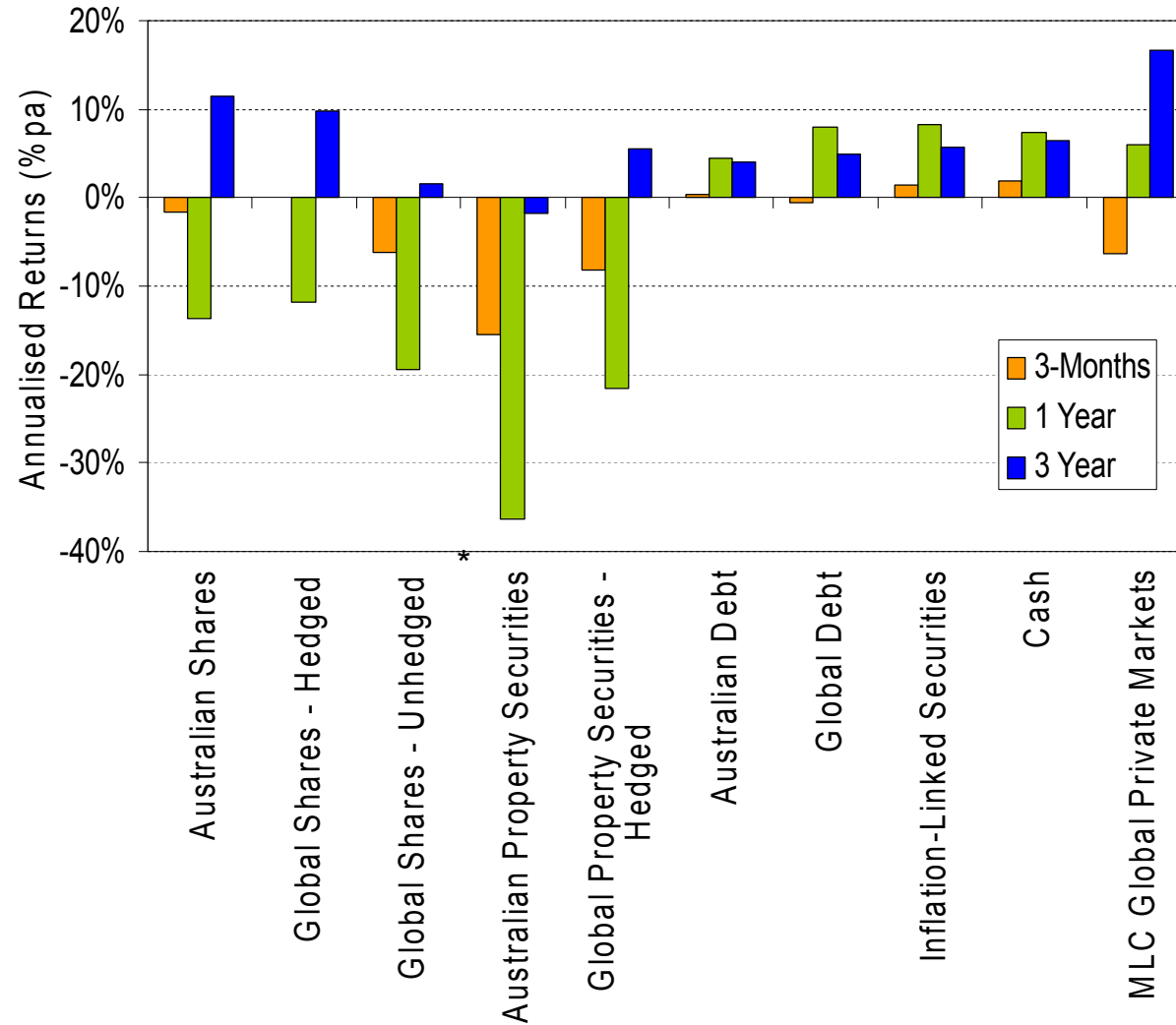
**This benefit ensures that one of the most important risks ie risk to income, is appropriately mitigated**



# Performance of the Ross Brown Default Fund

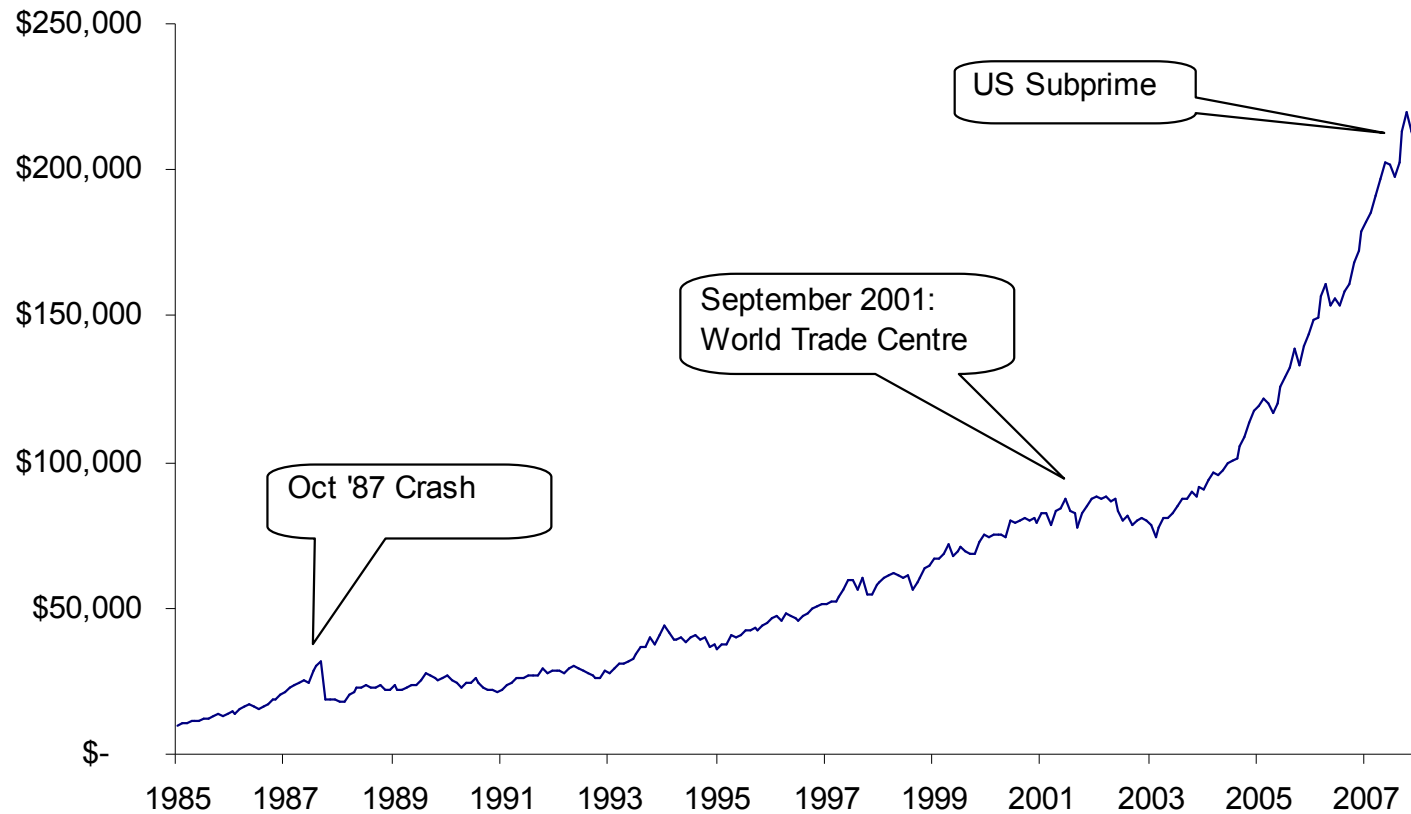
# The Last 12 months...not so pretty

## Asset class returns



# The last 22 years, pretty....

Australian Shares December 1979 - December 2007

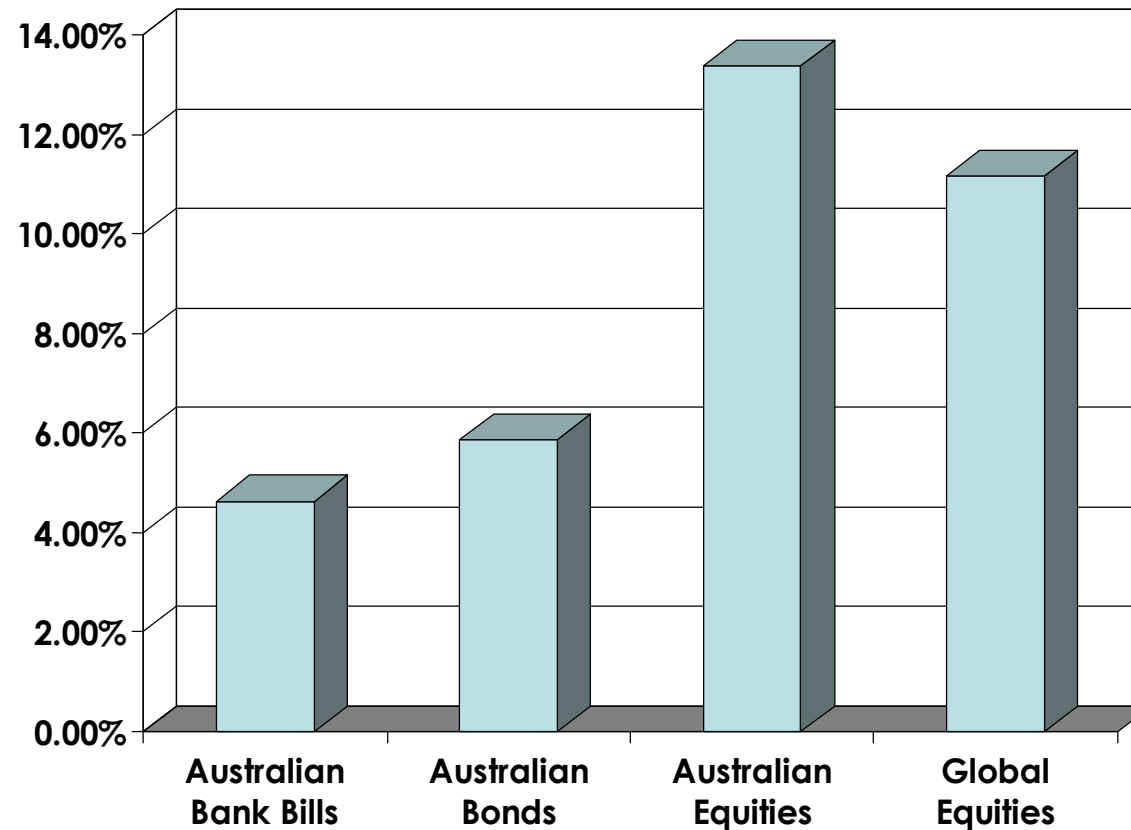


**HORIZON**  
WEALTH MANAGEMENT

Source: ASX All Ordinaries Accumulation Index (Dec 1979 – Dec 2003), S&P/ASX 300 Accumulation Index (from Jan 2004)

# The last 107 years...not so bad either

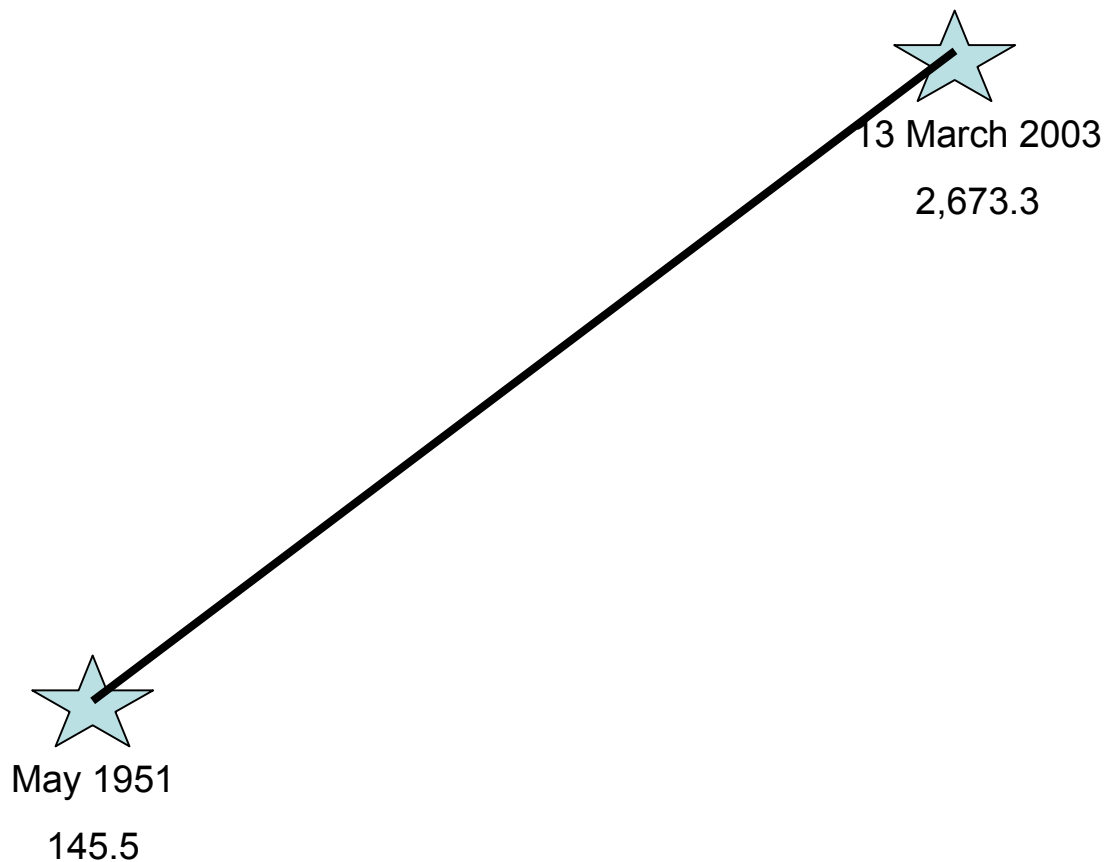
Average Annual Compound Returns  
(1900 – Dec 2007)



**Source:** calculated by MLC Investments Limited using data presented in DMS Data Module offered through the Ibbotson Associates' software program EnCorr. Based on copyrighted books by Dimson, March and Stauton. Triumph of the Optimists, Princeton University Press © 2002 and Global Investment Returns Yearbook 2003, ABN AMRO / London Business School © 2003. All rights reserved. Used with permission0

# Story of Aust share market

(excluding dividends) May 1951 – March 2003



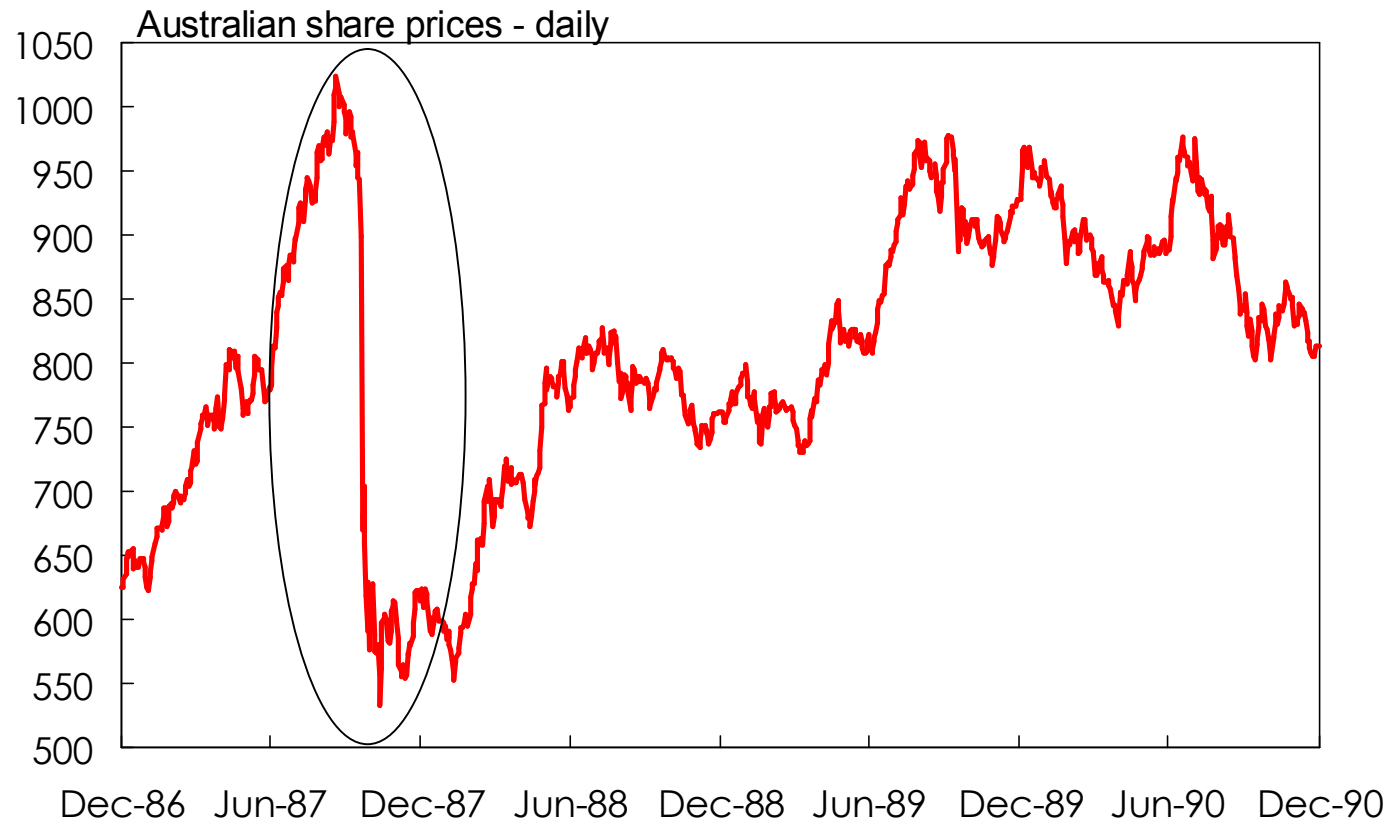
\*Based on monthly data for Sydney All Ordinaries Index (1951-1980), and daily data for S&P All Ordinaries Price Index (1980-2003)

## "Bear" Markets...

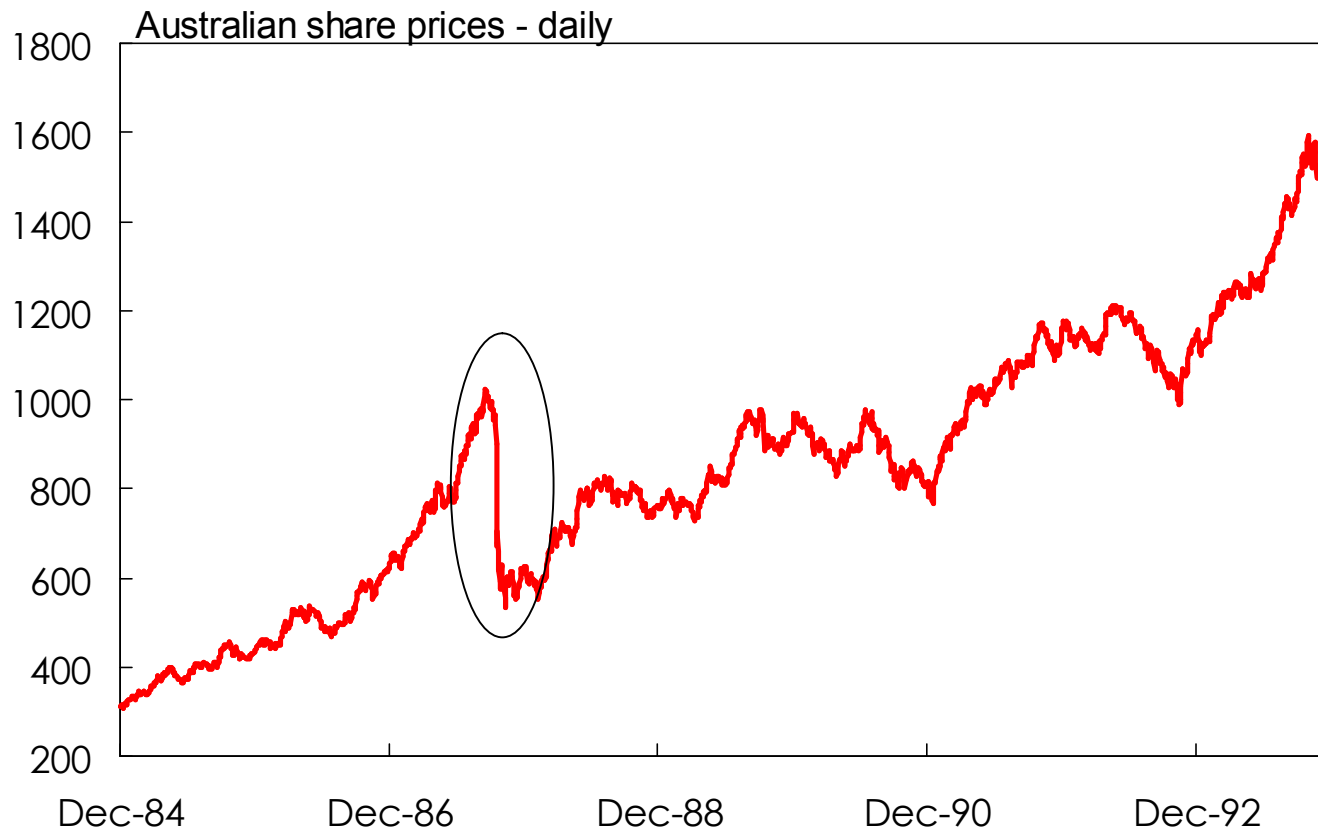
<u>Bull Market Top</u>	<u>Bear Market Bottom</u>	<u>Duration</u>	<u>% Decline</u>
May 1951	Dec 1952	19 months	-33.5%
Sep 1960	Dec 1960	3 months	-19.2%
Jul 1964	Sep 1965	14 months	-17.7%
Jan 1970	Nov 1971	22 months	-34.6%
Jan 1973	Oct 1974	21 months	-54.1%
17 Nov 80	8 July 82	20 months	-36.1%
21 Sept 87	11 Nov 87	2 months	-49.7%
29 Aug 89	16 Jan 91	17 months	-26.6%
22 May 92	16 Nov 92	6 months	-17.8%
3 Feb 94	8 Feb 95	12 months	-18.7%
7 Mar 02	13 Mar 03	12 months	-19.1%

Source: Monthly data from Sydney All Ordinaries Index (1951-1980), Daily data S&P All Ordinaries Price Index (1980-2003)

# 1987 – Wearing the Spectacles

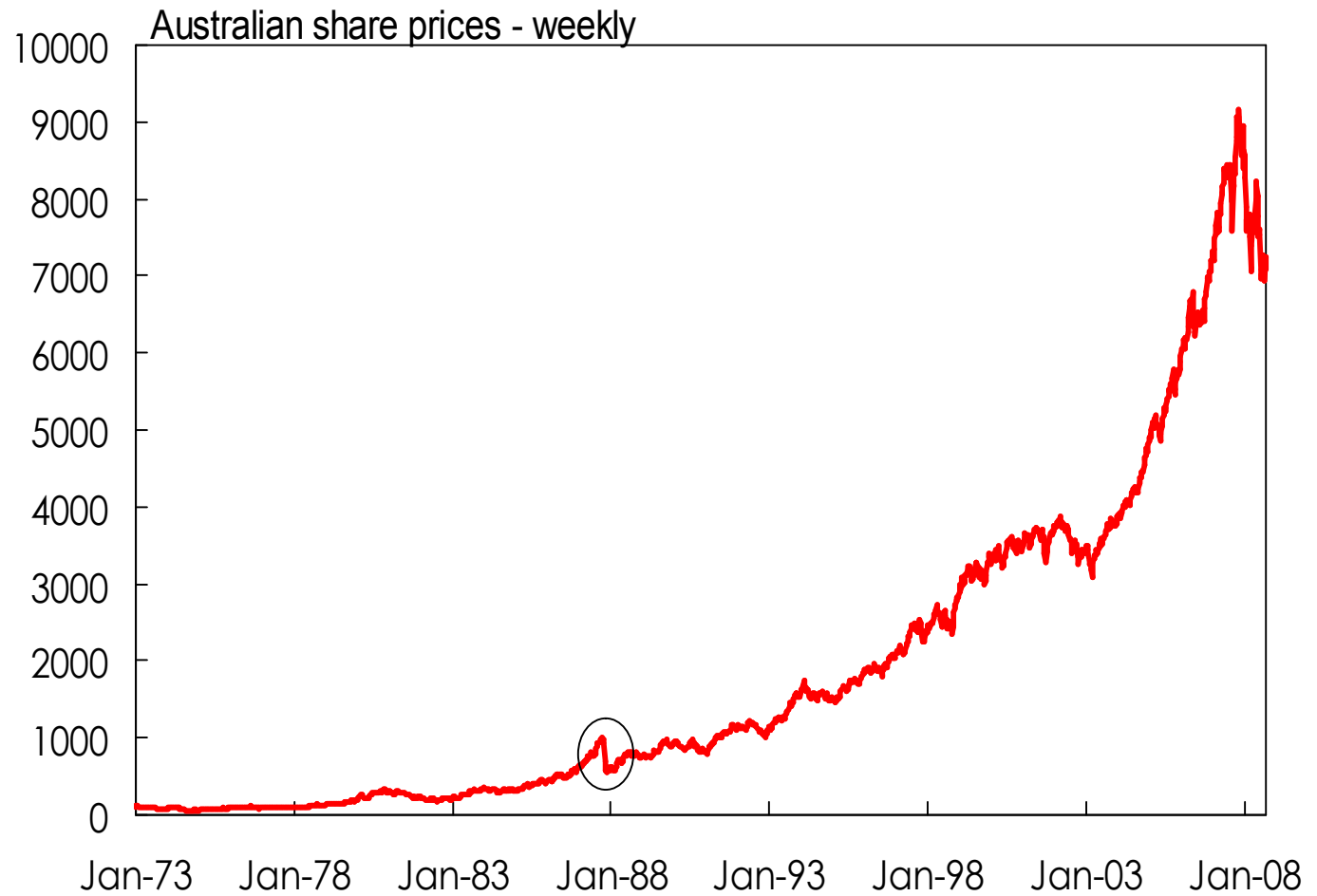


# 1987 – Wearing the Shades





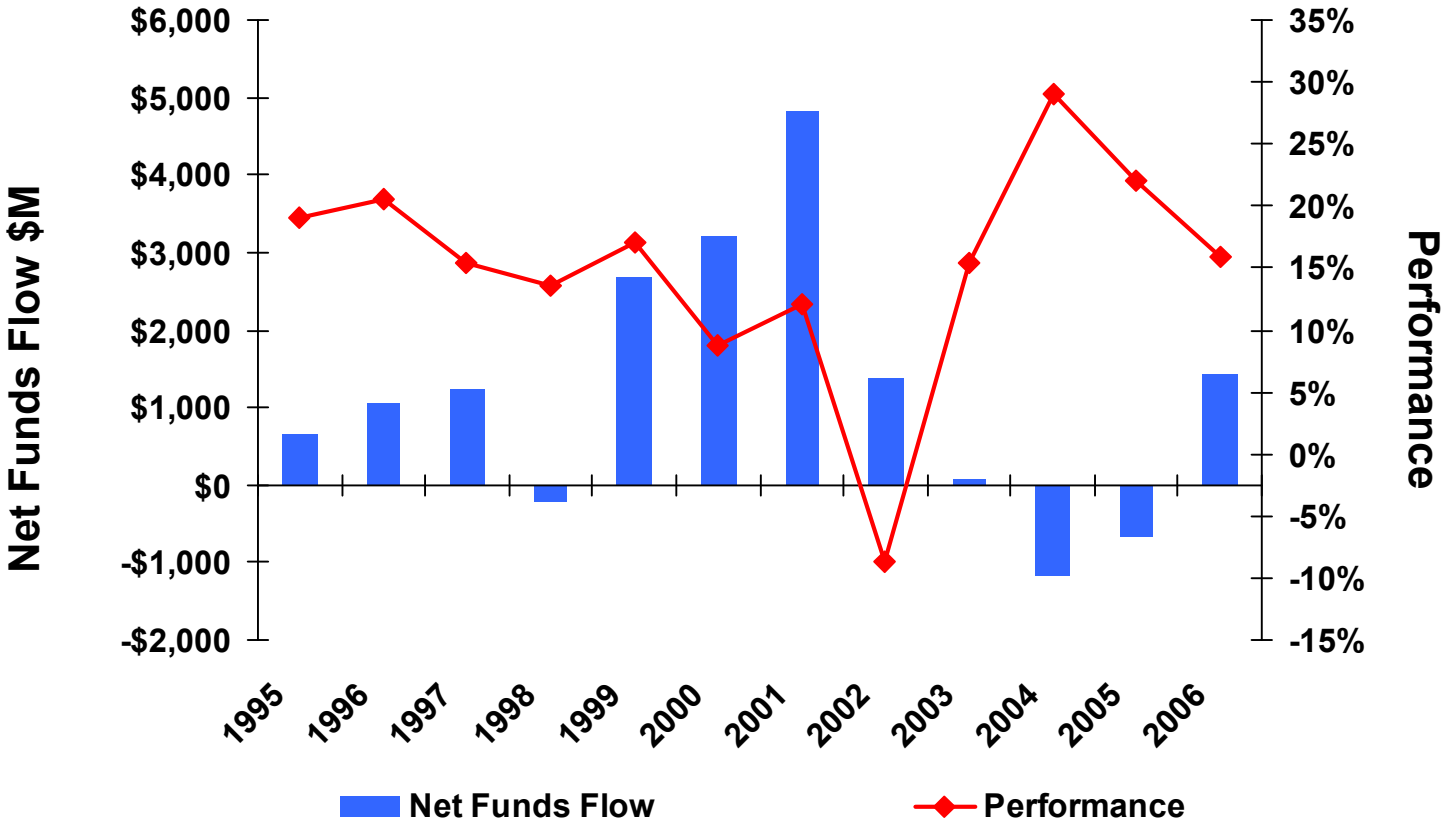
# 1987 – Wearing the Shades



# Don't be driven by emotions!



# The Chase is on...oh heck run for the hills!



# FINANCIAL STANDARD

Trade News and Investment Analysis | www.financialstandard.com.au

SUNDAY

19 May – 23 May  
2003

Government to keep CGS  
market alive • Page 3

Second good month for  
growth funds • Page 3

Roberts  
AXA • P

## Retail investors lose the faith

### Equity funds shrink by \$232 million

### Cash becomes King

### Asset switch raises fear of bad timing

Modest income tax reductions in Federal Treasurer Peter Costello's eighth Budget may have created a small windfall for retail investors, but they have been net withdrawers from equity funds during the March quarter for the first time ever, according to the latest Assirt market share report.

"The March quarter survey of fund flows has revealed an interesting, but worrying picture of investor behaviour. For the first time ever reported by Assirt, investors have been net withdrawers from equity funds, with net outflows of \$232 million being reported for the sector over the quarter," Assirt said.

"Significant falls in global and domestic equity markets coupled with uncertainties prior to the war with Iraq have clearly dented investor confidence and scared investors off equity investments," it added.

(Retail investors withdrew \$356.20 million from Australian equity funds during the period.)

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## Retail investors withdrew \$356.20 million from Australian equity funds during the period.

## Super funds and master trusts bullish on equities

Superannuation funds and master trusts are almost unanimously confident that Australian equities will rise over the next six-to-12 months, according to the latest survey by the Financial Standard Intelligence Unit.

Ninety-five per cent of those surveyed said that domestic shares would climb in the period. None

ANALYSIS INSII



The Financial Standard Intelligence Unit puts each asset class under the microscope. Chief Economist Rob Pereira and Senior Investment Strategist Benjamin Ong take an in-depth look at:

**Australian Equities**  
Domestic shares set to continue outperformance over international peers

**International Equities**  
The strength of the Australian dollar is causing concern for unhedged international investors

**Fixed Interest**  
Recovering equities could signal an end to the bond bonanza

**Alternative Investments**  
Delving into Venture Capital

**Property**  
Atchison Consultants deliver snapshot of the unlisted property sector

FINANCIAL STANDARD  
**Barometer**

**Market Expectations**  
Superannuation funds and

HORIZON  
WEALTH MANAGEMENT

# The media is not your friend...

## The Sydney Morning Herald

SATURDAY, AUGUST 29, 1998

No. 50,231

FIRST PUBLISHED 1831

\$1.50\*



**THE DIANA EFFECT**  
SPECTRUM



**THE MEN'S ISSUE**  
GOOD WEEKEND

**THE NEW BATTLE FOR TIGER LILY**  
NEWS - PAGE 3



### VIEW EDITION

Key fund... 21-23  
..... 28  
..... 33  
nds ... 41  
sders bear ... 44&45

Property: Four pages of special reports, incl Asian developers back off city projects 34-37  
Charities: The Chaos Theory in action - how it swept the world 56

WEDNESDAY, OCTOBER

1:30 AM  
US market opens - falls steadily until 7:00am, then surges 190 points, finishes 554 points lower at 7:30am -7.18%

\$1k

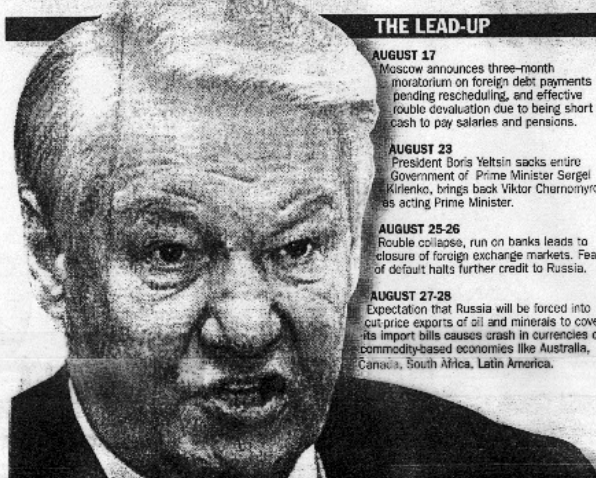
HOW TO PROSPER

PHIL COTTERELL  
If you have cash, this will become a wonderful opportunity  
PAGE 30

FOR WEALTH MA

# WORLD MELTDOWN

\$A still struggling     Tokyo, Wall St slump     Global recession fear



### THE LEAD-UP

**AUGUST 17**  
Moscow announces three-month moratorium on foreign debt payments pending rescheduling, and effective rouble devaluation due to being short of cash to pay salaries and pensions.

**AUGUST 23**  
President Boris Yeltsin sacks entire Government of Prime Minister Sergei Kirilenko, brings back Viktor Chirchomyrdin as acting Prime Minister.

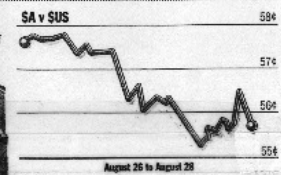
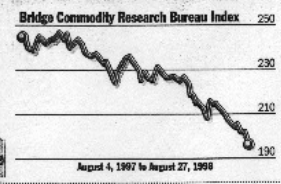
**AUGUST 25-26**  
Rouble collapses, run on banks leads to closure of foreign exchange markets. Fear of default halts further credit to Russia.

**AUGUST 27-28**  
Expectation that Russia will be forced into cut-price exports of oil and minerals to cover its import bills causes crash in currencies of commodity-based economies like Australia, Canada, South Africa, Latin America.

### HOW AUSTRALIA WAS HIT

**COMMODITIES**  
The crisis has exacerbated a world decline in commodity prices. Among the worst hit are Australian miners and farmers (although falling \$A will help buffer the impact).

**CURRENCY**  
The \$A hit an all-time low this week, in large part because of commodity price fears. But its long-term decline was triggered by the Asian economic crisis.



### WHAT NOW

**THE COST OF A RESCUE**  
Russia may need as much as \$US50bn to reassure foreign lenders and investors and thus bail itself out of the latest crisis, many financial experts believe. IMF rescues are so far failing.

The first \$US4.8bn of the \$22.6bn committed by the IMF in July has already been poured into a futile defence of the rouble. The rest of the money will not come for months.

**WHO WILL PAY**  
Because IMF resources are almost depleted by existing bailouts for Thailand, South Korea, Indonesia and Russia, a new rescue plan of the scale being discussed would involve the Group of Seven industrial countries (US, Japan, Canada, France, Germany, Italy, Britain).

**HOW IT WILL BE DONE**  
But to make currency support work, Moscow needs to reform its tax system and widespread tax evasion, which causes large budget deficits and cuts confidence that Russia will be able to repay its debt. Instead, it has been relying on larger and larger subverts of short-term

**HERALD DON'T BE CAUGHT BEATING THE \$ CRISIS**

**MAX WALSH**  
Any interest rate increase will have to be significant and dramatic - of the order of five per cent or even much more

**NEWS REVIEW** Page

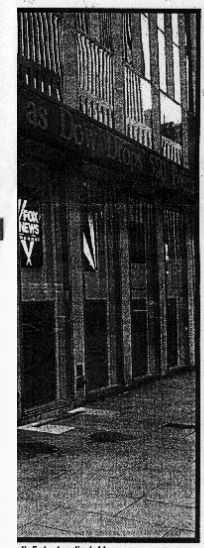
**YOUR SURVIVAL GUIDE**  
In this environment, it pays to think defensive... this isn't the time to be taking risks.

**ANNETTE SAMPSON** Page

**WHAT YOUR DOLLAR BUYS**

US	US\$6.2c
Britain	33.8p
Hong Kong	SHK4.35
Germany	1.01 DM
Japan	80.5 Yen
France	3.36 francs

### MARKETS



Asia crisis, although he refused to quantify the impact. The Deputy Prime Minister, Mr Tim Fischer, asked Australian investors to be measured in their response to the global sharemarket collapse.

US bonds surged and yields fell to the lowest in 20 months after the Dow collapsed. Australian bonds followed the US lead, with the benchmark 10-year Commonwealth bond yielding 5.75 per cent, down 23 basis points from Monday and equal to the US 10-year Treasury bond.

**SPECIAL 24-PAGE COVERAGE OF THE DAY THAT ROCKED THE MARKETS**

## Why playing the average game pays

**A**FTER 25 years as a stockbroker, I have sussed it. I have tried everything — traded warrants, traded crap, traded options, traded momentum, traded off charts, traded futures, having played the portfolio game, listened to everyone, listened to tips, believed fools, ignored geniuses, sweated at night, hidden losses from the wife, read everything and even having made some money, finally, I have sussed it. There are four ways to make



**THE LOOKOUT**  
MARCUS PADLEY

*Dad, Poor Dad philosophy. If you've never read the book, get it today and read it over Easter.*

Instead the stockmarket will, reasonably reliably, “look after” your money. The average return over the past 50 years is around 12 per cent a year. At that rate you'll double your money every six years and triple it every 10. Great stuff.

By page 30 you'll get the idea. A reliable resource for people and their work for a certain (variable) sum. I was being a stockbroker in the 1980s. As an investment broker, I was a salesman we used to sell the huge broking firm I was employed by. We should get paid out of what we were doing. We claimed a 20 per cent (institutional) standard brush. We claimed that because their so strong they were as with a monkey it was enough. Generous and take employees earn. We could take a fact some dealers at the firm multiple times a year. This is a nice decade. I remember. Stockmarket very nice decade. I was taking about this. I was taking cent then the was taking home an investment in a house was per cent return in the market in the average on the stock-

money in the stockmarket, try to beat the 12 per cent average, try to transform yourself the way Warren Buffett did, and you are likely to be disappointed. Most of you will not become mega rich by playing the stockmarket. Yes some will, and some do, but the odds are that you won't. The ones that do are in a tiny minority. They are not the norm. The stockmarket is good for looking after your money, but when it comes to “making money” there are better investments of your time and energy.

I am a big fan of the *Rich*

market is 12 per cent, you have to ask, who cares about the stockmarket, what's the better investment?

The best investment is in you, your business, your employees or your career. Get on with that.

Trying to squeeze more than the average out of the stockmarket is no career. The stockmarket is a tool, not a life, unless of course you are fortunate enough to work in it.

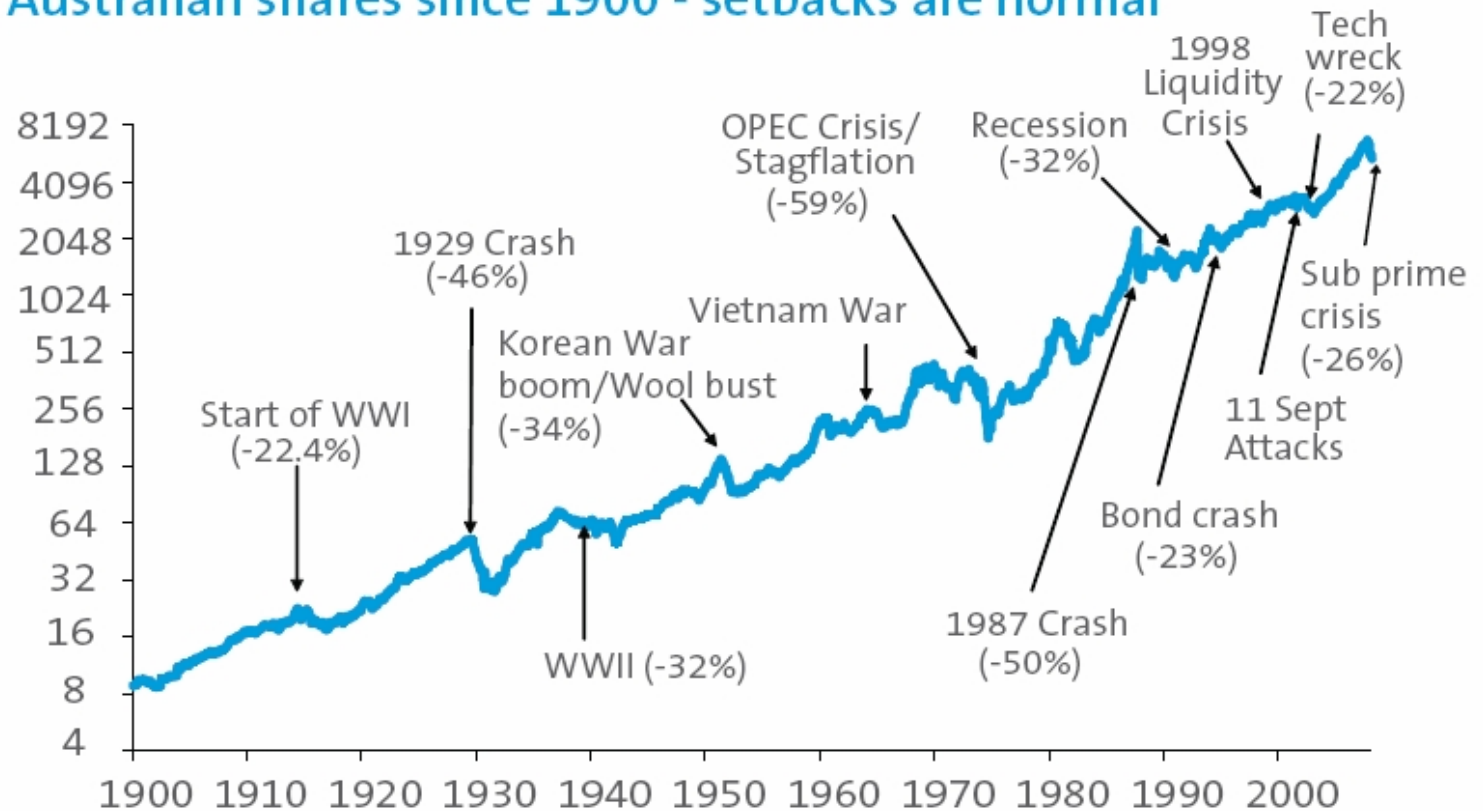
Marcus Padley is a stockbroker and the author of the daily stockmarket newsletter *Marcus Today*.

## There's always things to worry about

- The 1929 crash
- Great depression
- WW II
- Korean War
- Cuban missile crisis
- Vietnam War
- OPEC oil crisis I
- OPEC oil crisis II
- Latin American debt crisis
- Australia's 'banana republic' moment
- 1987 stockmarket crash
- The fall of the Berlin Wall
- Iraq War I
- US savings and loan crisis
- The recession we had to have
- Bond market crash 1994
- Mexican debt crisis 1995
- Asian crisis 1997
- Russian debt/LTCM crisis
- Tech wreck
- September 11
- Afghanistan
- Iraq War II

# Keeping the Faith

## Australian shares since 1900 - setbacks are normal



Source: Global Financial Data, AMP Capital Investors



# Back to Basics - Investment Options

Tax Structure	Yourself	Company	Superannuation
	Tax Rate Up to 46.5%	Tax Rate 30%	Tax Rate 15%
	Asset Classes		
	Fixed Interest		
	Property		
	Shares		

# The Chaser vs a strategic balanced portfolio

Year-ending 31 December	Global shares	Australian shares	Listed Property	Australian bonds	Cash	Chaser (% p.a)	Balanced (% p.a.)
<b>1990</b>	-14.6%	-17.5%	8.7%	18.4%	15.6%		
<b>1991</b>	20.9%	34.2%	20.1%	24.4%	10.8%	24.4%	26.0%
<b>1992</b>	5.1%	-2.3%	7.0%	10.2%	6.6%	-2.3%	4.9%
<b>1993</b>	25.0%	45.4%	30.1%	16.6%	5.2%	16.6%	28.9%
<b>1994</b>	-7.6%	-8.7%	-5.6%	-6.8%	5.4%	-8.7%	-7.3%
<b>1995</b>	26.5%	20.2%	12.7%	18.3%	8.0%	8.0%	19.7%
<b>1996</b>	6.8%	14.6%	14.5%	11.8%	7.4%	6.8%	12.1%
<b>1997</b>	42.0%	12.2%	20.3%	12.1%	5.5%	12.2%	19.3%
<b>1998</b>	32.6%	11.6%	18.0%	9.5%	5.0%	32.6%	16.0%
<b>1999</b>	17.5%	16.1%	-5.0%	-1.8%	4.8%	17.5%	7.0%
<b>2000</b>	2.5%	3.6%	17.8%	12.4%	6.1%	2.5%	8.6%
<b>2001</b>	-9.3%	10.1%	14.6%	3.8%	5.0%	14.6%	4.7%
<b>2002</b>	-27.1%	-8.1%	11.8%	7.7%	4.7%	11.8%	-3.4%
<b>2003</b>	0%	15.9%	8.8%	2.2%	4.9%	8.8%	6.8%
<b>2004</b>	10.9%	27.6%	28.3%	10.3%	5.6%	27.6%	20.1%
<b>2005</b>	17.6%	21.1%	12.5%	5.8%	5.7%	12.5%	14.8%
<b>2006</b>	12.3%	25.0%	34.0%	3.2%	6.0%	25.0%	16.2%
<b>Compound Return since December 1980</b>						<b>12.0%</b>	<b>13.2%</b>
<b>Value of \$100000 since December 1980</b>						<b>\$1,521,159</b>	<b>\$2,183,010</b>

## Market timing destroys value

# The cost of being out of the market at the wrong time

If you

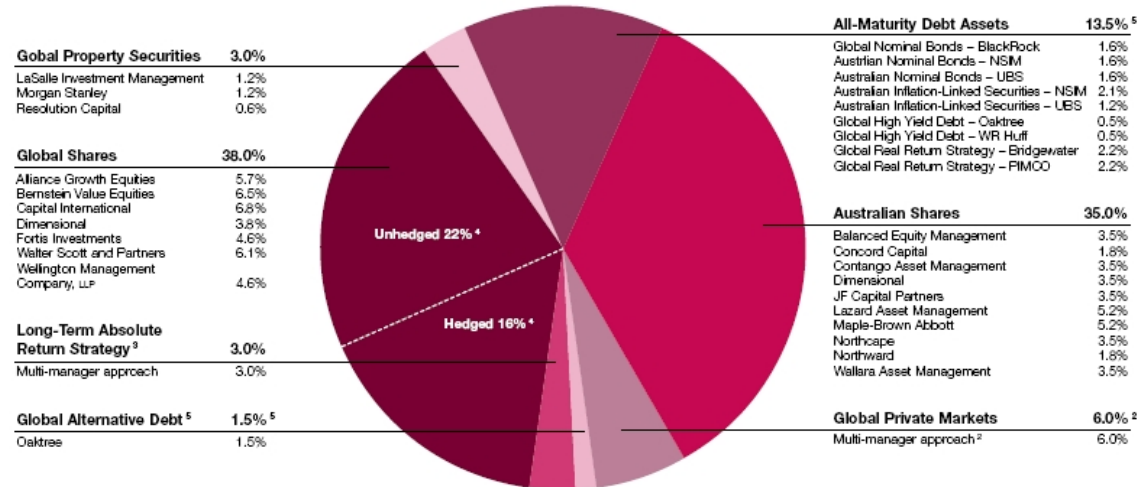
- stayed invested, your return is . . . . . \$2,275,000
- missed the 10 best days . . . . . \$1,341,000

## What should I do now?

- ✓ Don't panic!
- ✓ Be a smart investor, not an emotional one
- ✓ Choose the right portfolio to suit your long-term objectives
- ✓ Stick with your long-term strategy
- ✓ Speak to a qualified professional about your personal situation

# Your Default Portfolio Multi manager Balanced

## Horizon 5 Growth Portfolio<sup>1</sup>



<sup>1</sup> Strategic asset allocation for Horizon 5 at 30 June 2008 (to nearest 1 dp).

<sup>2</sup> For MLC superannuation and pension products only. At present, the actual allocation to private markets was less than the target allocation, and it may take several years for each portfolio to reach the target allocation. Adverse tax impacts for ordinary money options (ie MLC Unit Trust, MLC Investment Service and MLC Wholesale funds) result in a lower after-tax return for these options, which therefore have a nil allocation to private markets. In these options, the private market allocation is allocated to global shares (hedged).

<sup>3</sup> This strategy is currently accessed via the MLC Long-Term Absolute Return Portfolio, which is a multi-sector, multi-manager portfolio, adopting a true long-term investment horizon.

<sup>4</sup> The global share exposure has been split into two components. One component is passively hedged back to the Australian dollar via a passive currency overlay managed by Bridgewater, State Street and J.P. Morgan Asset Management. The second component is unhedged.

<sup>5</sup> The allocation to Australian and global debt assets is an outcome of MLC tailoring the exposure to short and all-maturity debt assets to the risk return characteristics and investment timeframe for each Horizon Series portfolio. As the lower Horizon Series portfolios (1, 2 and 3) have a greater focus on preserving their investment, they have a higher weighting to short-maturity debt assets. As Horizon Series portfolios 4 and 5 have a greater focus on maximising long-term returns above inflation, and can usually tolerate the short-term volatility in returns, they have a higher weighting to all-maturity debt assets.

## Investment Performance 31 October 2008

Investment Funds	Compound Returns % p.a.			
	1 year	3 years	5 years	10 years
MLC Horizon 7 - Accelerated Growth Portfolio <sup>1</sup>	-39.6	-4.2	3.6	-
MLC Horizon 6 - Share Portfolio <sup>1</sup>	-30.3	-1.4	4.5	4.9
MLC Horizon 5 - Growth Portfolio <sup>1</sup>	-26.0	-0.7	4.6	4.6
MLC Horizon 4 - Balanced Portfolio <sup>1</sup>	-21.8	0.1	4.8	4.8
MLC Horizon 3 - Conservative Growth Portfolio <sup>1</sup>	-14.8	1.2	4.7	-
MLC Horizon 2 - Capital Stable Portfolio <sup>1</sup>	-8.0	1.9	4.1	4.1
MLC Horizon 1 - Bond Portfolio <sup>1</sup>	3.1	3.5	3.9	4.0
Global Share Fund	-24.2	-3.5	0.7	0.7
IncomeBuilder™	-30.5	-0.5	6.0	6.7
Australian Share Fund	-30.9	1.0	8.1	8.0
Property Securities Fund	-47.2	-8.7	1.0	4.2
MLC-Platinum Global Fund	-16.0	1.1	4.7	-
MLC Capital International Global Share Fund	-18.1	-1.2	1.5	-
MLC-Vanguard Australian Share Index Fund	-35.3	0.8	7.8	7.8
Cash Fund <sup>2</sup>	5.4	4.7	4.3	3.9
National Balanced Fund	-21.8	0.0	4.4	-
National Capital Stable	-7.8	2.7	4.7	-
Colonial First State Diversified Fund <sup>4</sup>	-24.0	-1.5	2.7	-
Merrill Lynch Balanced Fund <sup>4</sup>	-20.5	2.4	6.0	4.0
BT Active Balanced Fund <sup>4, 6</sup>	-24.2	-0.8	4.7	4.0
BT Balanced Fund <sup>3</sup>	-23.0	-1.2	2.8	2.6
INVESCO Growth Fund <sup>2</sup>	-28.7	-2.2	4.2	3.6
INVESCO Protected Growth Fund <sup>2</sup>	-0.6	3.7	4.5	3.9

# Insurance

# Asset Protection - Personal

- **Risk to assets – Life Insurance, TPD and Critical Illness**
- **Risk to Income – Income Protection**

## **Strategies to reduce Premiums**

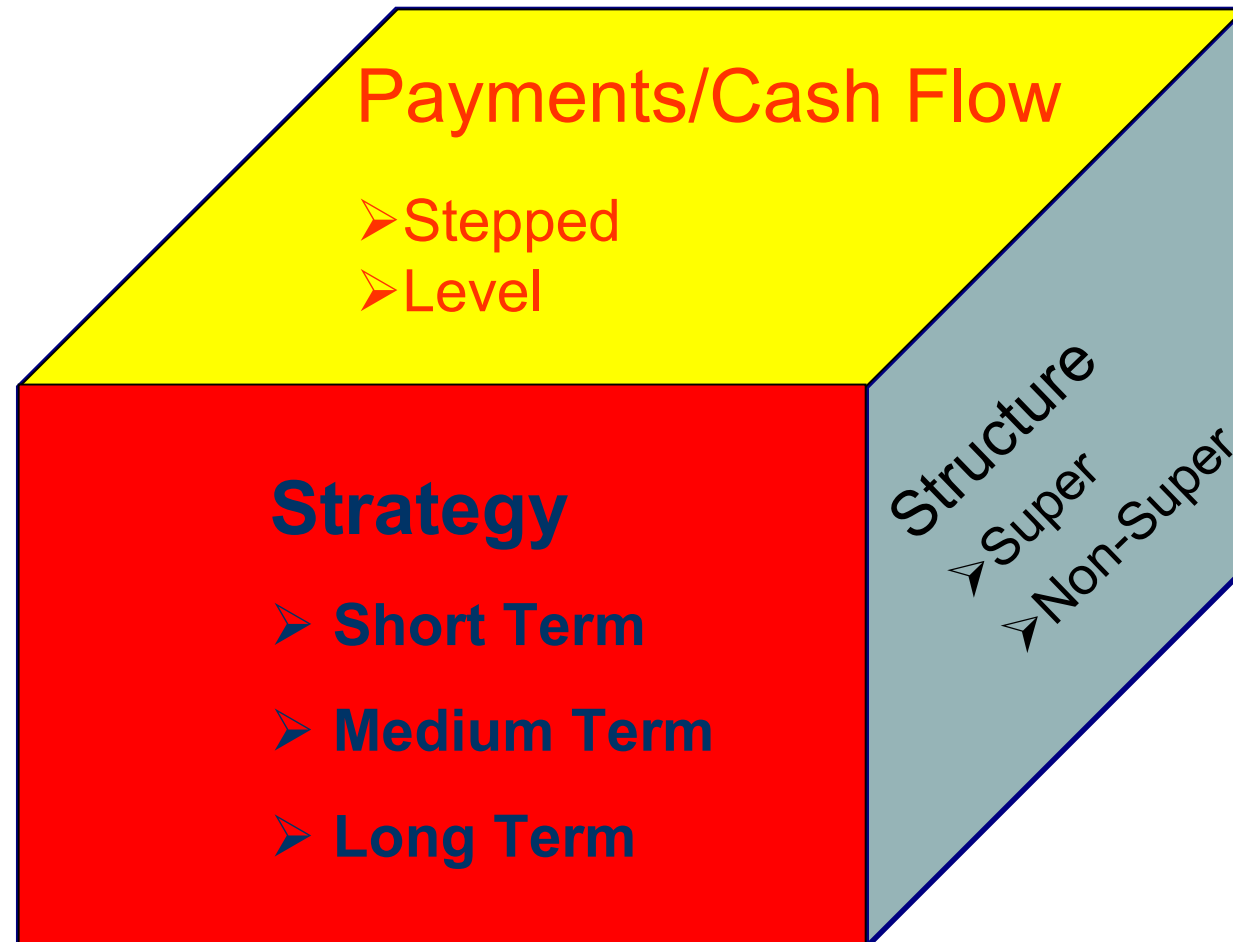
- Level Premium – save money in L/T
- Procure Insurance via Company Plan – approx 30% saving
- Factor in Self Insurance
- Assess whether you have ineffective and expensive ancillary benefits

## **Risks to consider**

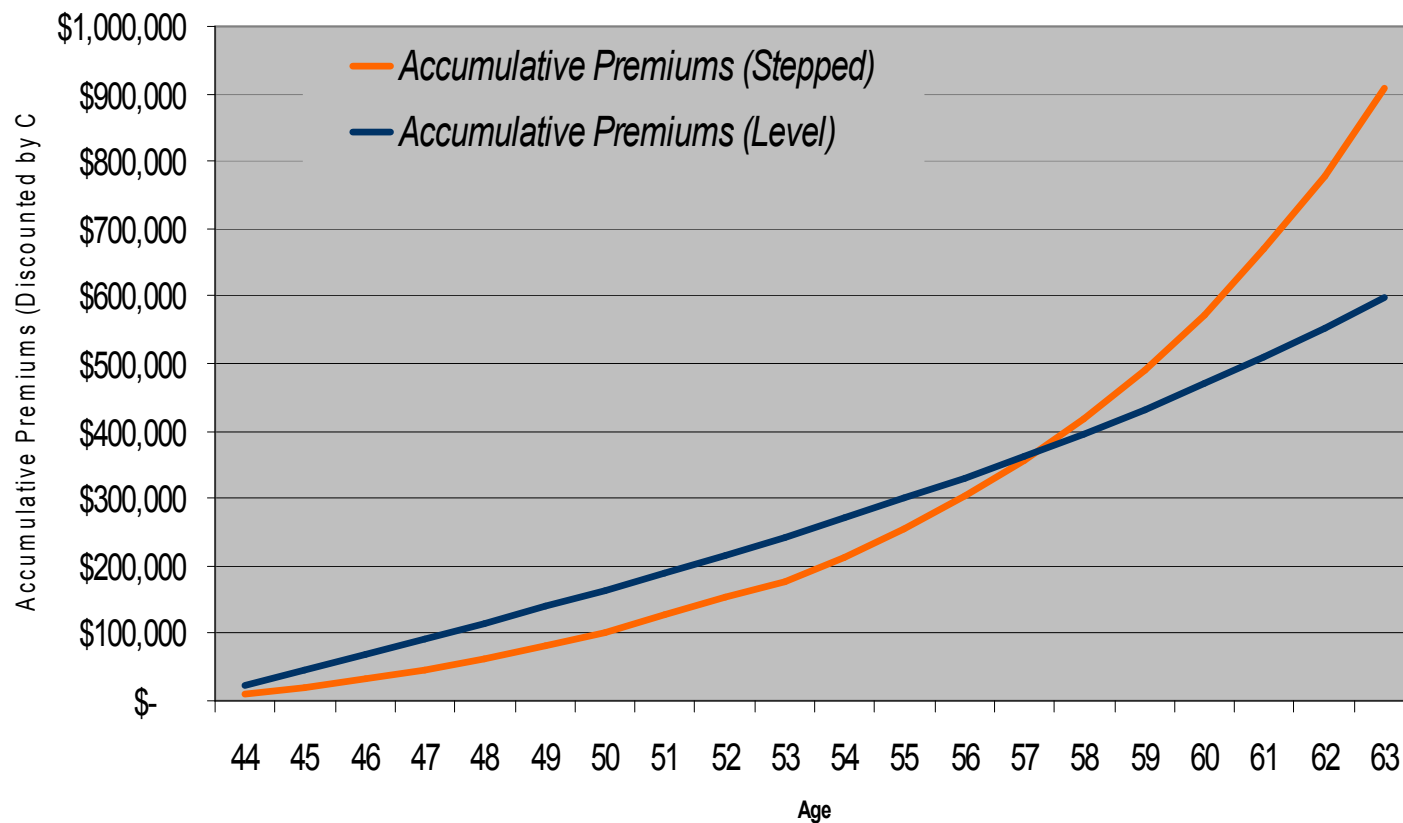
- **Nominate Beneficiaries**
- Assess level of cover to ensure risks appropriately mitigated
- **Most importantly check your spouses policies re the points above**



## Factors to consider when designing an insurance framework



### Accumulative Insurance Premiums Discounted by CPI Life \$3M, TPD Rider \$1M, CI Rider \$1M



# Unclaimed super

Could this be you?

- 1 in 3 workers have failed to claim their super
- there are over 5 million lost super accounts
- with more than \$12 billion dollars of unclaimed super

Find your lost super?

Free Search with the ATO Lost Member Register

Phone: 132 865

Online: [www.ato.gov.au/superseeker](http://www.ato.gov.au/superseeker)

## Did you know?

- **\$100 million was taken in fees from lost and inactive Super funds last year alone\***
- **The average Australian has nearly 3 Super funds**
- **Research shows significant fee savings by consolidating your Super \*\***

\* The Sun-Herald, June 17 2007

\*\* Superannuation Fees Report, Market Segment Analysis at 30 June 2006, prepared by Rice Warner. Fee calculations assume superannuation accounts held in Employer Plans of Corporate Super Master Trusts with more than \$5 million in assets

# Why consolidate your Super?

- Potentially increase your super balance
- Save paying multiple administration fees
- Streamline your investment strategy
- Reduced paper work

# Your spouse can join the plan and access the same benefits as you

- No minimum investment
- Same discounted fees
- Group life insurance premiums
- Ability to link your accounts and view them simultaneously online

## **How do you open up a spouse account?**

- Complete a 'Spouse Application' Form

# Who can I nominate as a beneficiary of a Super account?

- Spouse** Including de facto, but not same sex partner\*
- Child** Any age, including step children and adopted children
- Financial dependent** A child or an individual who is financial dependant on you at the time of your death
- Interdependent relationship** A person with who you are in an interdependent relationship
- Estate** Your benefit will be paid to your Legal Personal Representative for the benefit of your estate

\* Superannuation law does not treat a same sex partner as a 'spouse'. So, a same sex partner must be actually in an interdependent relationship with or is financially dependent on you at the date of your death

# Binding vs non-binding nominated beneficiaries

## Binding

- Non - lapsing
- Fixed nomination
- Must be signed by 2 witnesses (must be over 18 years and not a beneficiary themselves)

or

## Non-binding

- Only a preferred nomination
- Valid for entire term that you are an investor unless you lodge another valid nomination
- Requires no witness signature

Note: Your nominations will be displayed on your account online, as well as on your annual statement



## What does Horizon do for its clients

- Horizon Wealth Management is an **independently owned** financial advisory firm.
- Horizon Wealth Management is in the business of assisting individuals in the efficient management of their personal wealth, helping them to **become financially independent.**

**“How successfully you invest your current income and assets.... will determine your family’s long term financial well being.”**

## What does Horizon do for its clients

- We **help** our clients create wealth so that they become **financially independent**.
- We **help** our clients make personal financial decisions within an intellectually robust **framework**.
- We **solve** their financial concerns, **simplify** their lives and **save them** time.
- We assist our clients in making **sound** financial decisions so that they **avoid costly mistakes**.

## What to remember

- Log into [www.mlc.com.au](http://www.mlc.com.au)
- Review your portfolio
- Nominate your beneficiaries (and check that your spouse has to)

**Take ownership – it's your money**

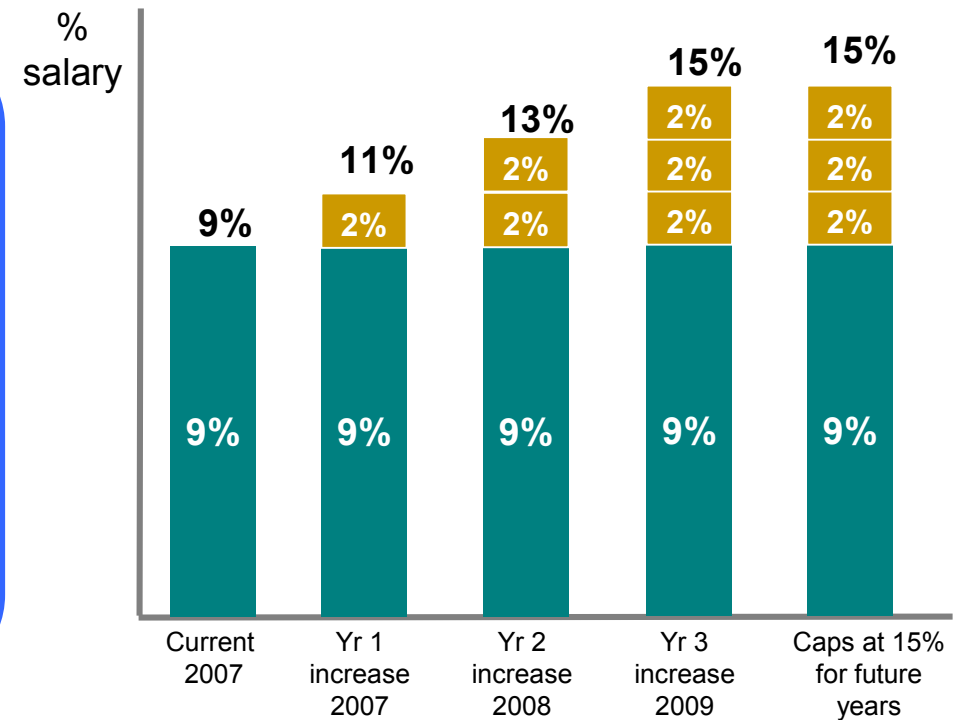
**Creating wealth is not about competing against someone else or a benchmark, but rather ensuring that over time, your investments outperform the value of your expenses.**

## **Questions and Answers**

**Take the escalator**

## Escalator Program: 'Set and forget' saving

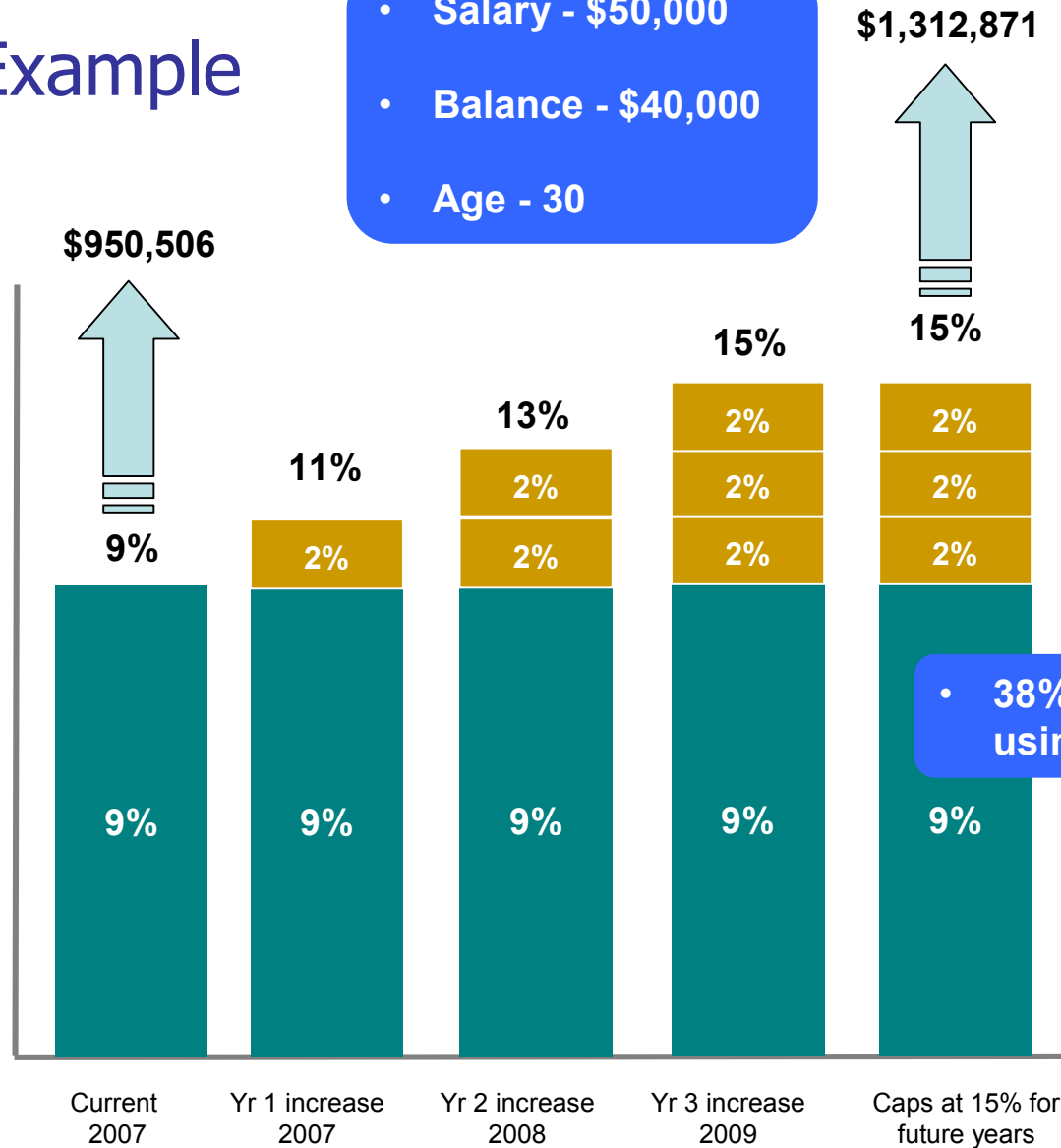
- Mike can choose to save in increments of: 1% 2% or 3% of salary
- He chooses 2% p.a. up to a max of 15%p.a.
- Makes the commitment to start contributing in the future (say in 3 months)



It's so gradual, you may not even notice the increases

# Example

- Salary - \$50,000
- Balance - \$40,000
- Age - 30



• 38% Increase using Escalator

Assumptions: Member will retire at age 60, giving an investment timeframe of 30 years. Salary is indexed at 3% pa. In addition to receiving 9% SG contributions, they make pre-tax (salary sacrifice) contributions each year. These contributions increase by 2% at the beginning of each year until a maximum contribution rate of 15% (including SG) is reached. Total return is 8% pa (split 3% income and 5% growth). The overall franking level on investment income is 25%. All figures are after income tax and capital gains tax (including discounting). No lump sum tax is payable as they retire after age 60. These rates are assumed to remain constant over the investment period. All figures are expressed in today's dollars assuming an inflation rate of 3% pa.

Extranet for Ross Brown staff

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