



Todd Minerals and Coal Pty Ltd Employee Benefits Plan



General Advice Warning

This information was prepared by Horizon Wealth Management. It is of a general nature and does not take into account your personal investment objectives, financial situation or particular needs.

You should assess whether this general advice is appropriate to your individual objectives, financial situation and needs. You can make this assessment yourself or seek the help of a professional financial advisor or taxation professional.



Agenda

1. The Todd Corporation Plan
 - Superannuation and Fees
 - Insurance
2. MySuper
3. Todd Corporation Company Benefits extranet
4. Questions

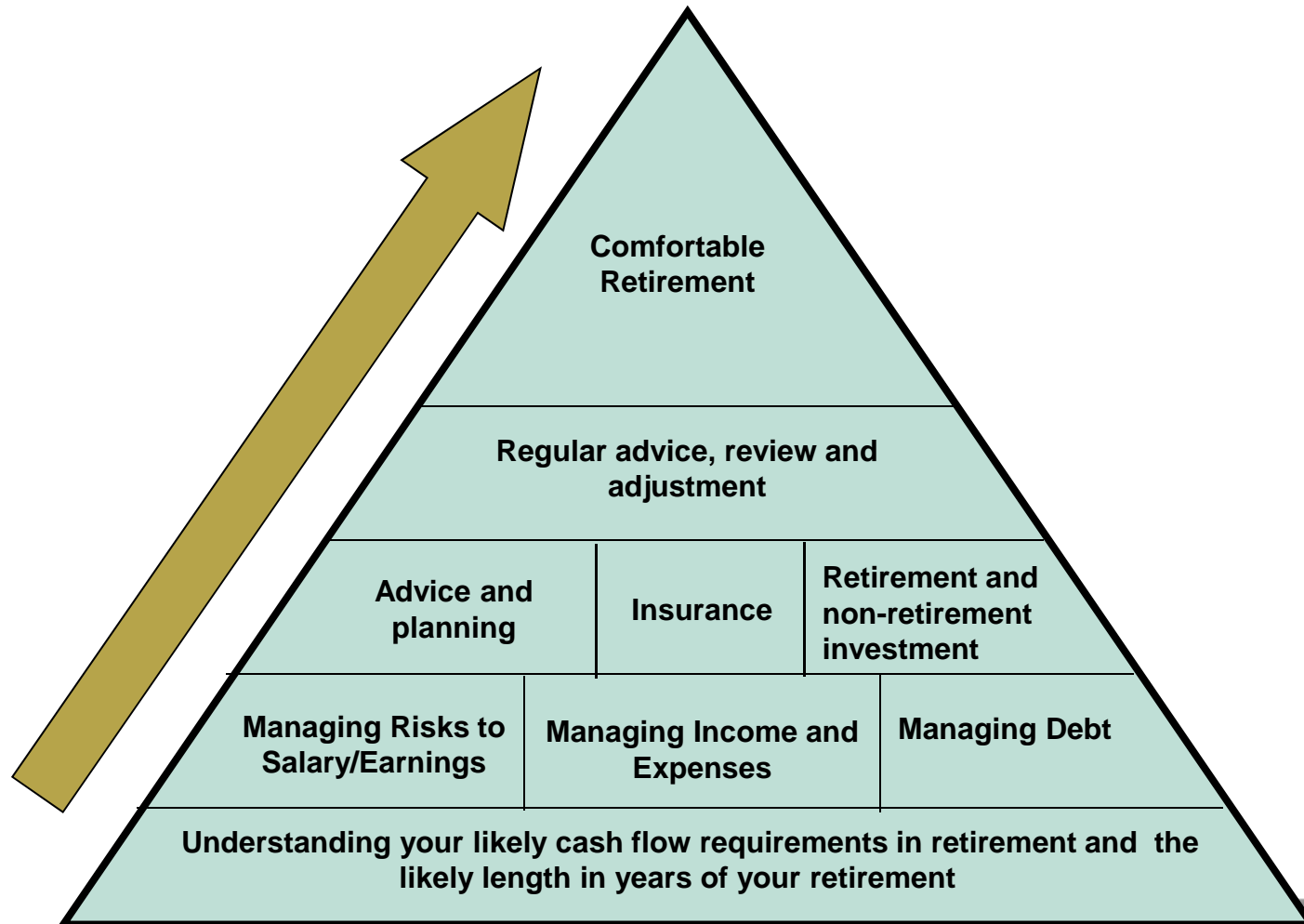
Employee Benefits Plan

- Companies with a **culture or philosophy** that sees employees as individuals and not just as a cost often implement Employee Benefit Plans
- These plans provide employees with an opportunity to access **Superannuation and Risk Insurance** options that may **not ordinarily be available** to employees negotiating with Product Providers on an individual or retail basis
- Benefits may include **Automatic Access** to a level of Life, Total and Permanent Disability and Salary Continuance cover, **without** the requirements for **Underwriting**
- There are often **cost advantages** in accessing both Superannuation and Risk Insurance through these plans
- Not all employers pay risk insurance premiums on behalf of employees

The Todd Corporation Plan

- Todd Corporation's **Operating Principles** include a statement regarding "**Valuing our People**"
 - The establishment of the **plan is consistent** with this stated principle
- The Australian Subsidiary's Plan Comprises:
 - A Company **Superannuation Fund**, and
 - A level of **Insurance** for every member of the Superannuation Plan with **insurance premiums paid for by the employer** (up to a maximum amount)
 - Access to Horizon Wealth Management online or telephonically for **general advice and service** related queries associated with your benefits under the plan

Toward Financial Comfort in Retirement

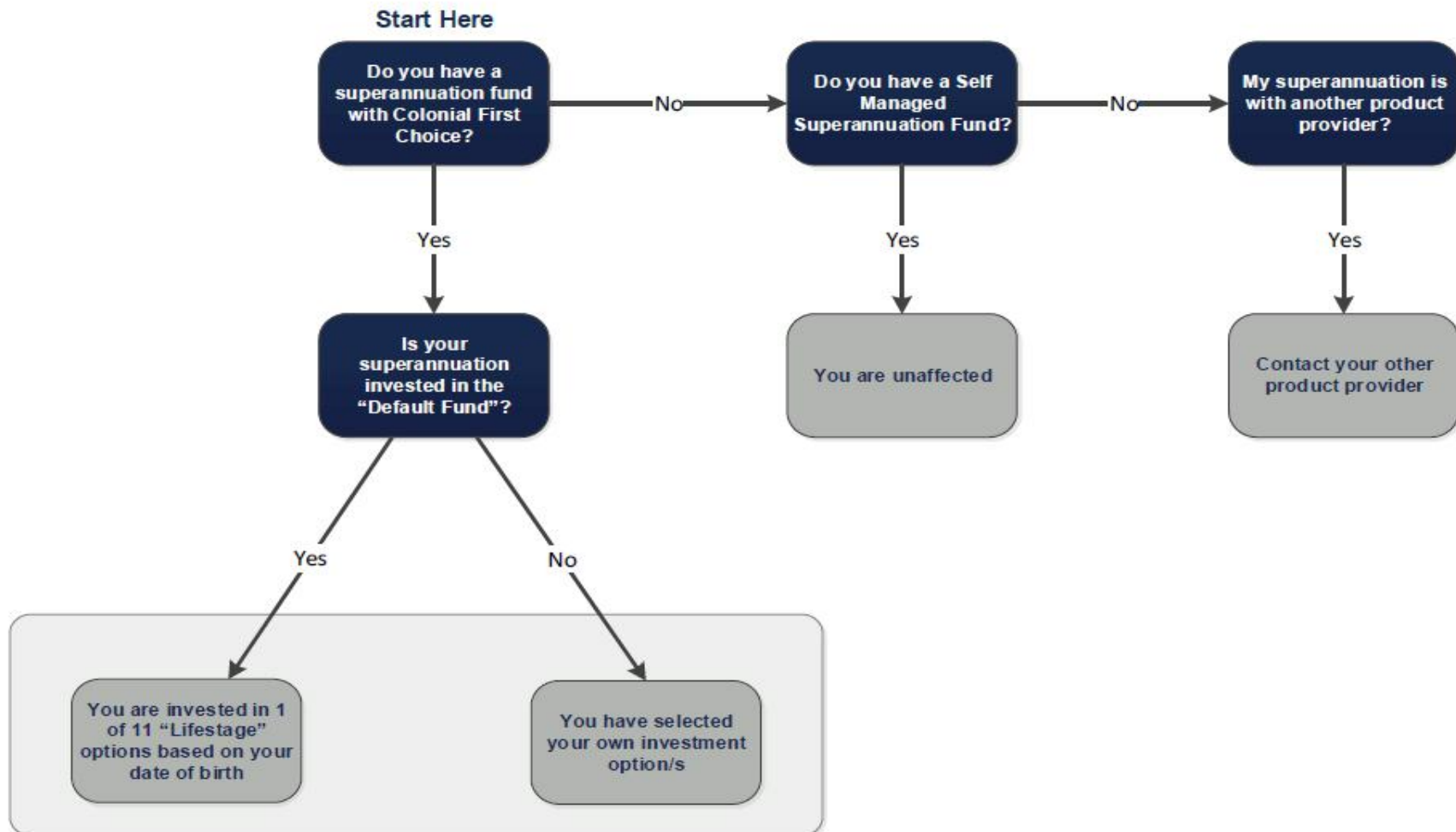


Superannuation Fund Attributes and Fees

- Product Provider = Colonial First Choice
- Investment options:
 - Default Fund = MySuper (Lifestages), or
 - Colonial First Choice Multi-Manager, Single Manager and Multi-Index Options (Choice)
- Fees
 - Total MER = 1%
 - Monthly Administration Fee of \$5 per member.
 - No Contribution or Withdrawal fees
- Risk Insurance



How does MySuper affect me as a member of the Todd Corporation Superannuation Plan?



Todd Corporation Superannuation Fund: It's your choice



Option 1: Let CFC do the work for you	Option 2: You determine your attitude to risk & let CFC manage your super accordingly	Option 3: Build your own portfolio
FirstChoice Lifestage	FirstChoice Multi-manager and FirstChoice Multi-Index options	From any of the previous options and: FirstChoice Single-manager Options



Option 1: FirstChoice Lifestage

Members' risk tolerance changes through their working life



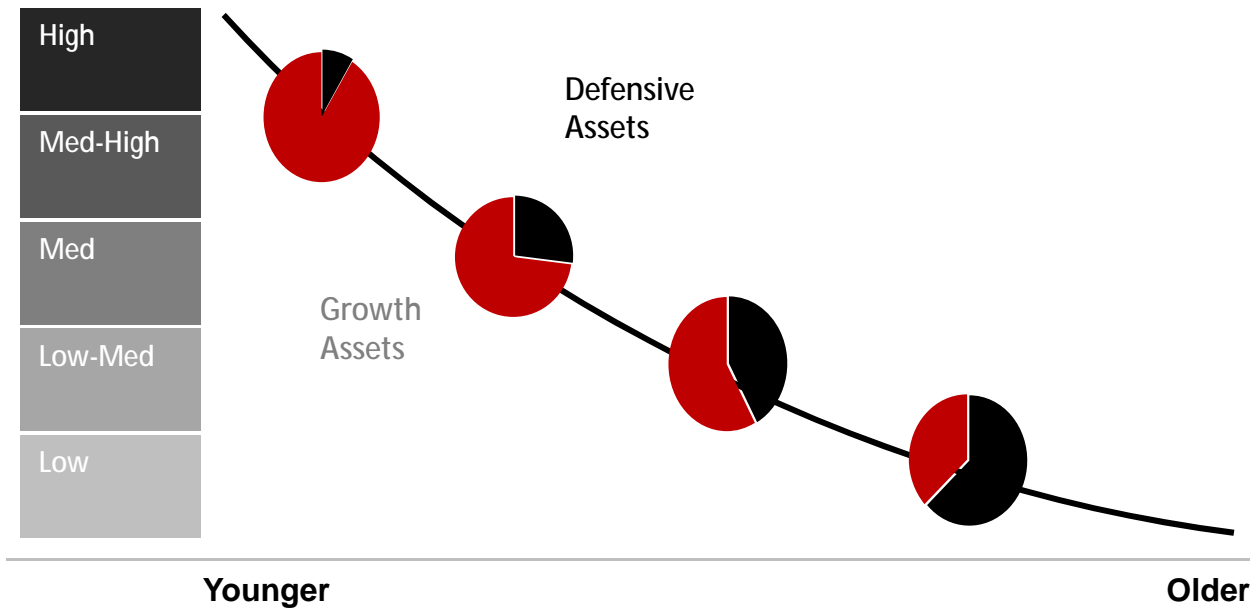
Younger members can
take more risk



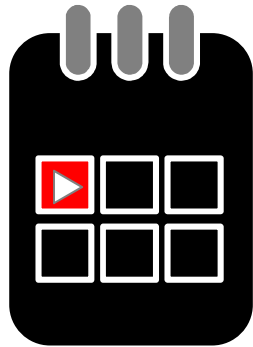
Members close to
retirement need to
understand risk

Why FirstChoice Lifestage?

Potential return
and volatility



About FirstChoice Lifestage



- 1 Based on your date of birth
- 2 **5 year age groups** to maximise effectiveness
- 3 Members stay in the one fund

About FirstChoice Lifestage

Designed for people born within this five year age band	Option name
1945 and 1949	FirstChoice Lifestage 1945–49
1950 and 1954	FirstChoice Lifestage 1950–54
1955 and 1959	FirstChoice Lifestage 1955–59
1960 and 1964	FirstChoice Lifestage 1960–64
1965 and 1969	FirstChoice Lifestage 1965–69
1970 and 1974	FirstChoice Lifestage 1970–74
1975 and 1979	FirstChoice Lifestage 1975–79
1980 and 1984	FirstChoice Lifestage 1980–84
1985 and 1989	FirstChoice Lifestage 1985–89
1990 and 1994	FirstChoice Lifestage 1990–94
1995 and 1999	FirstChoice Lifestage 1995–99

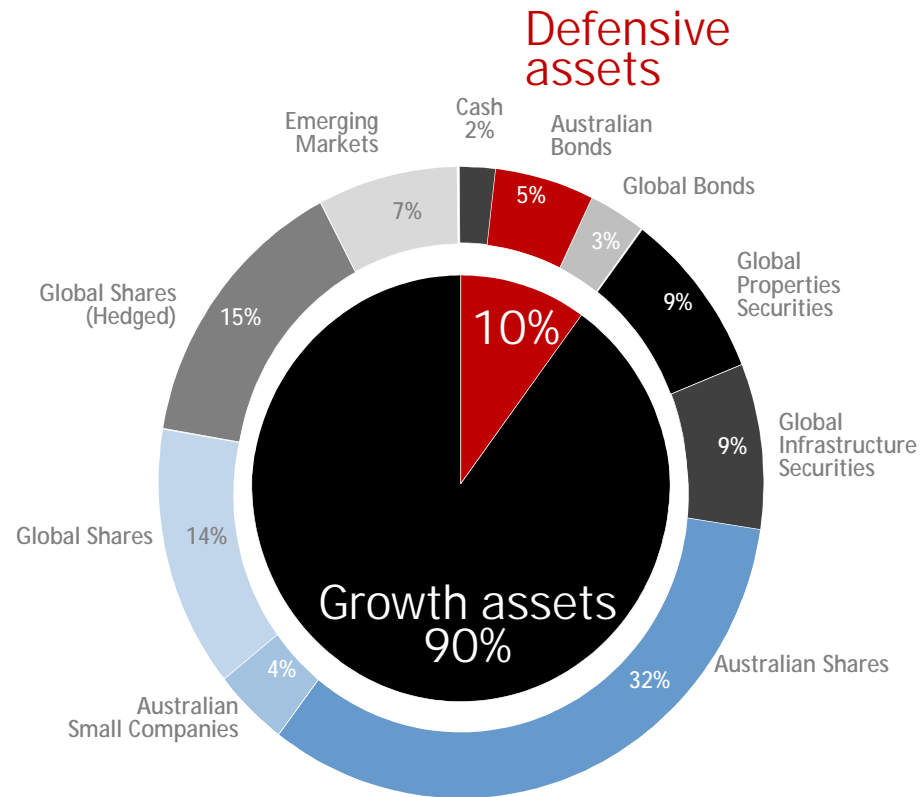
FirstChoice Lifestage 1975-79

Year:

2013

Age:

35



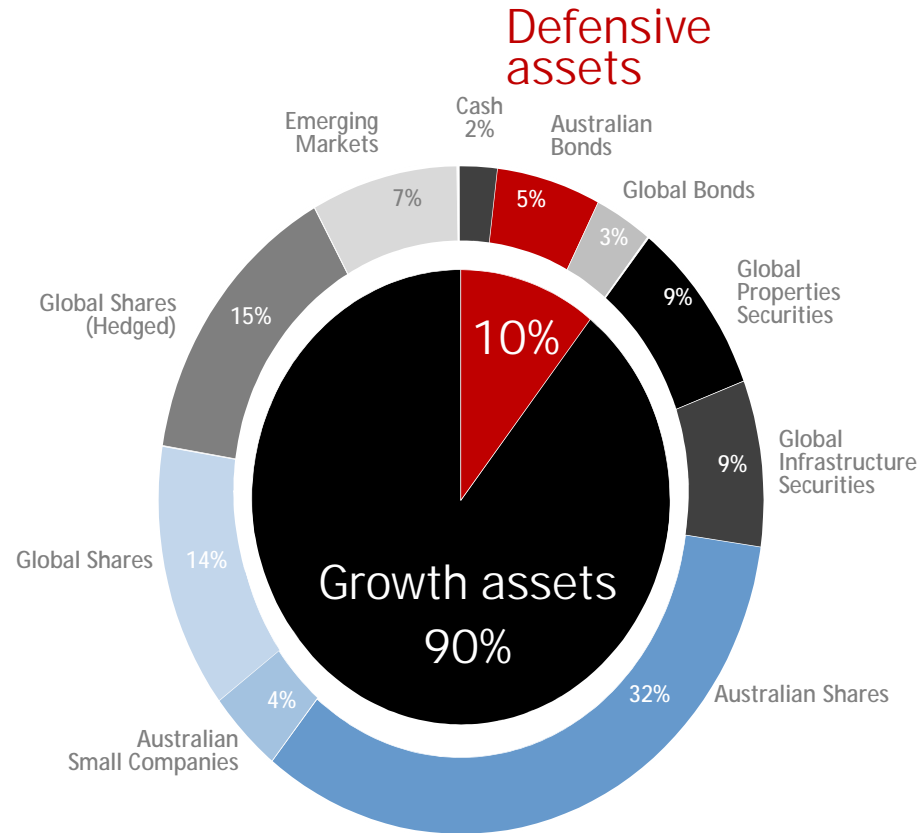
FirstChoice Lifestage 1975-79

Year:

2023

Age:

45



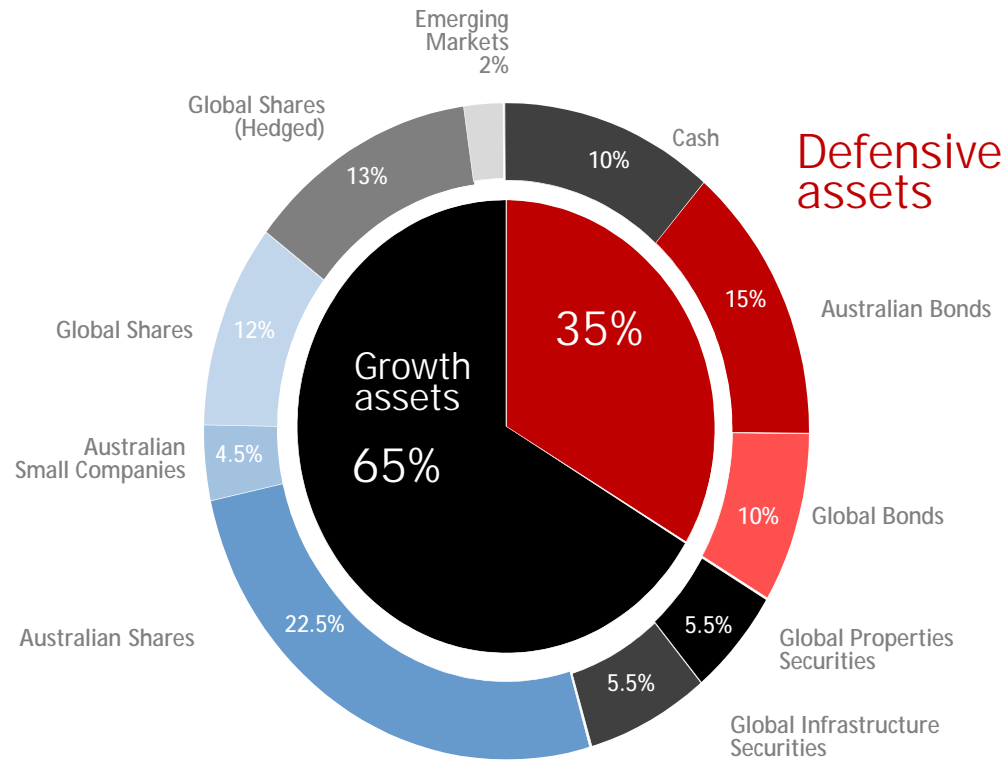
FirstChoice Lifestage 1975-79

Year:

2033

Age:

55



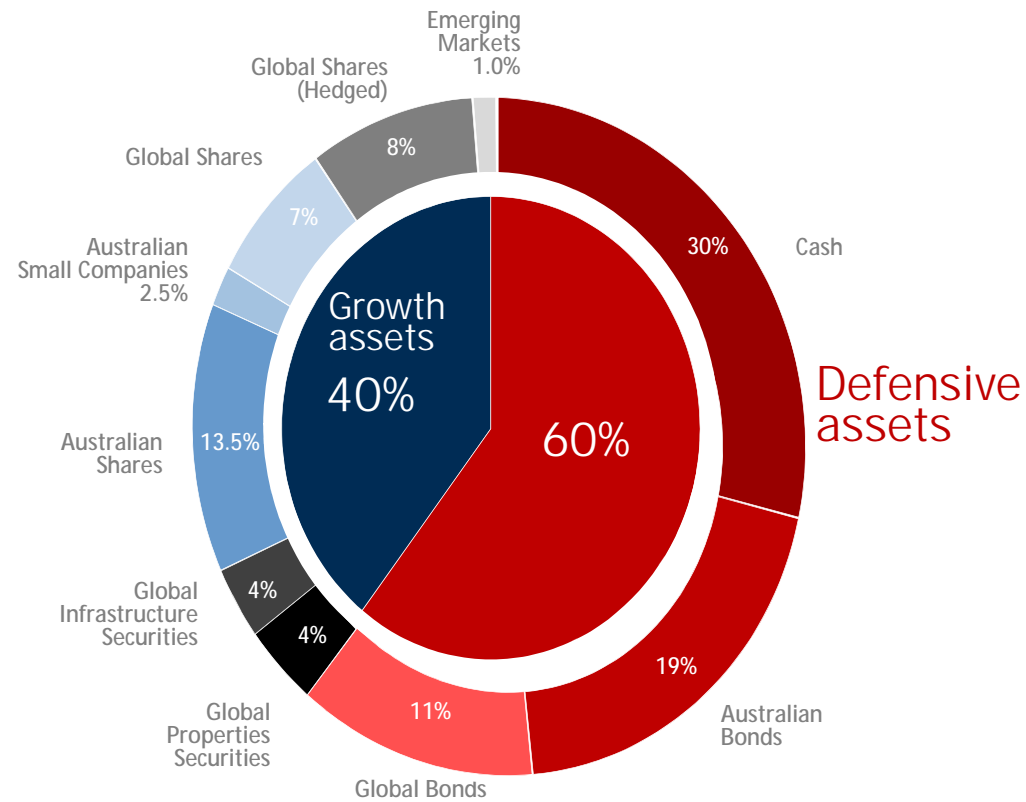
FirstChoice Lifestage 1975-79

Year:

2043

Age:

65



FirstChoice Lifestage asset allocation and managers

Asset Class	FirstChoice Lifestage 1995-1999	FirstChoice Lifestage 1990-1994	FirstChoice Lifestage 1985-1989	FirstChoice Lifestage 1980-1984	FirstChoice Lifestage 1975-1979	FirstChoice Lifestage 1970-1974	FirstChoice Lifestage 1965-1969	FirstChoice Lifestage 1960-1964	FirstChoice Lifestage 1955-1959	FirstChoice Lifestage 1950-1954	FirstChoice Lifestage 1945-1949
FirstChoice Cash	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	3.6%	14.0%	30.0%	30.0%
CFS Index											
Australian Bond	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	7.0%	15.8%	19.0%	19.0%
SSgA Index											
Global Bond	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	4.4%	10.2%	11.0%	11.0%
SSgA Index											
Global Property Securities	9.0%	9.0%	9.0%	9.0%	9.0%	9.0%	9.0%	8.3%	5.2%	4.0%	4.0%
SSgA Index											
Global Infrastructure Securities	9.0%	9.0%	9.0%	9.0%	9.0%	9.0%	9.0%	8.3%	5.2%	4.0%	4.0%
Realindex											
Australian Share	32.0%	32.0%	32.0%	32.0%	32.0%	32.0%	32.0%	30.1%	20.7%	13.5%	13.5%
Realindex											
Australian Small Companies	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.1%	4.1%	2.5%	2.5%
Realindex											
Global Share	14.0%	14.0%	14.0%	14.0%	14.0%	14.0%	14.0%	13.6%	11.0%	7.0%	7.0%
Realindex											
Global Share Hedged	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	14.6%	12.0%	8.0%	8.0%
Realindex											
Emerging Markets	7.0%	7.0%	7.0%	7.0%	7.0%	7.0%	7.0%	6.0%	1.8%	1.0%	1.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Defensive assets	10%	10%	10%	10%	10%	10%	10%	15%	40%	60%	60%
Growth assets	90%	90%	90%	90%	90%	90%	90%	85%	60%	40%	40%

FirstChoice Lifestage asset allocation and managers

FirstChoice Lifestage investment option:	Investment objective	Minimum suggested timeframe
1995 – 1999 1990 – 1994 1985 – 1989 1980 – 1984 1975 – 1979 1970 – 1974 1965 – 1969	<ul style="list-style-type: none"> To achieve a return of CPI + 3% pa over rolling seven-year periods after fees and taxes. 	6 years
1960 – 1964	<ul style="list-style-type: none"> To achieve a return of CPI + 2.5% pa over rolling 7 year periods after fees and taxes. 	5 years
1955 – 1959	<ul style="list-style-type: none"> To achieve a return of CPI + 2% pa over rolling 6 year periods after fees and taxes. 	5 years
1950 – 1954	<ul style="list-style-type: none"> To achieve a return of CPI + 1.5% pa over rolling 5 year periods after fees and taxes. 	4 years
1945 – 1949	<ul style="list-style-type: none"> To achieve a return of CPI + 1% pa over rolling 5 year periods after fees and taxes. 	3 years

FirstChoice Lifestage: the benefits

Why?

Diversification
through
Different
asset classes

Access to a
professionally
managed
investment

Asset allocation
that is
designed to
match your age

Asset allocation
that adjusts
according
to age

Changes in asset
allocation that
take into
account
market
movements

Is FirstChoice Lifestage right for me?



- 1 **Don't want to spent a lot of time thinking about your super?**
- 2 **Don't want to be responsible for choosing different investment options?**
- 3 **Or changing and rebalancing the split between growth and defensive assets?**

Option 2: FirstChoice Multi-Manager, Single Sector and Multi-Index options

Multi-Sector options:

FirstChoice Defensive
FirstChoice Conservative
FirstChoice Moderate
FirstChoice Balanced
FirstChoice Growth
FirstChoice High Growth

Single Sector options:

FirstChoice Fixed Interest
FirstChoice Property Securities
FirstChoice Australian Share
FirstChoice Small Companies
FirstChoice Global Share
FirstChoice Global Infrastructure Securities

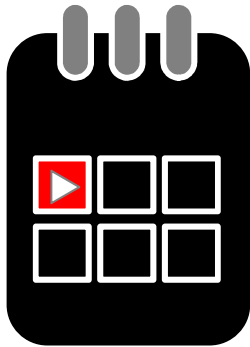
Multi-Index options:

FirstChoice Multi-Index Conservative
FirstChoice Multi-Index Diversified
FirstChoice Multi-Index Balanced

Option 3: FirstChoice Single Manager Options

Investment category	Option
Cash and deposits	FirstRate Saver
Fixed interest and income	Aberdeen Australian Fixed Income
	Colonial First State Diversified Fixed Interest
	UBS Diversified Fixed Income
Property securities	Colonial First State Index Property Securities
	RREEF Property Securities
Global Property securities	Colonial First State Global Property Securities
Australian share	Colonial First State Australian Share - Core
	Colonial First State Index Australian Share
	Fidelity Australian Equities
	Schroder Australian Equity
Australian share - boutique	Ausbil Australian Active Equity
	Perennial Value Australian Share
Global share	MFS Global Equity
	Realindex Global Share
	Realindex Global Share - Hedged
Global specialist	Magellan Global Share
	Platinum Asia
	Platinum International
	Realindex Emerging Markets
Alternatives	Aspect Diversified Futures
Geared	Colonial First State Geared Share

What are the next steps?



- 1 Choose to do nothing - your super contributions will be invested in FirstChoice Lifestage
- 2 Or you can talk to Horizon Wealth to help you choose an option
- 3 You can make a change anytime via FirstNet Investor

Insurance Cover

- Only available to employees who are **Members of the Plan Superfund**
- **Life Cover**
 - The insurer pays the sum insured on your death to your Superfund
 - The Trustees of the Superfund will pay your fund balance as a death benefit based on your beneficiary nominations (based on the type of nomination and whether you have completed a valid nomination)
 - Otherwise they will exercise their discretion
- **TPD Cover**
 - The insurer pays the sum insured on your qualifying **Total and Permanent Disablement**, to the Superfund

Insurance Cover

- **Automatic Acceptance Limits (AAL)**
 - \$300,000 for Life and TPD for new members
 - Salary Continuance up to \$4,000 pm or \$48,000 pa – equates to Base Salary of \$64,000
 - Higher SC Cover is subject to a medical assessment
- **Premiums**
 - Paid for by Company
 - Min of \$300,000 for Life and TPD
 - Up to 75% of salary for Salary Continuance

Salary Continuance - Features

- Payout equals 75% of salary plus Super
 - Benefits for 2 years
 - Waiting period - 90 days
- This benefit ensures that one of the most important risks ie risk to income, is appropriately managed and addressed
- It should be noted that there is exposure for the period from 2 years to age 65 – you can take out an individual Income Protection policy to mitigate this risk

Insurance Cover

- Only available to employees who are members of the Plan Superfund
- **Additional Life or TPD Cover above \$300,000**
 - Subject to Underwriting
 - Underwriting outcome will not affect AAL cover
 - Premiums paid for by employee from superfund balance

Insurance Cover

- Members of the Plan should consider:
 - Whether the Plan insurance cover is adequate for their requirements
 - Extent of Cover
 - Income Protection from 2 years to age 65
 - Critical Illness

General Points to consider

- How does my existing superfund / s compare with the Company Superfund:
 - Fees
 - Asset Allocation
 - Performance
 - Current Insurances
- Make a decision
 - 120 days from fund inception to join the fund and qualify for the insurance cover with no underwriting (up to AAL)
 - Consider rolling over existing fund - consider your existing insurances, fees and performance

Extranet for employees of Todd Corporation





clarity *insight*
partnership

Welcome to Horizon Wealth Management

Horizon Wealth Management is an independently owned financial advisory firm which provides financial guidance to assist our clients in the efficient management of their wealth.

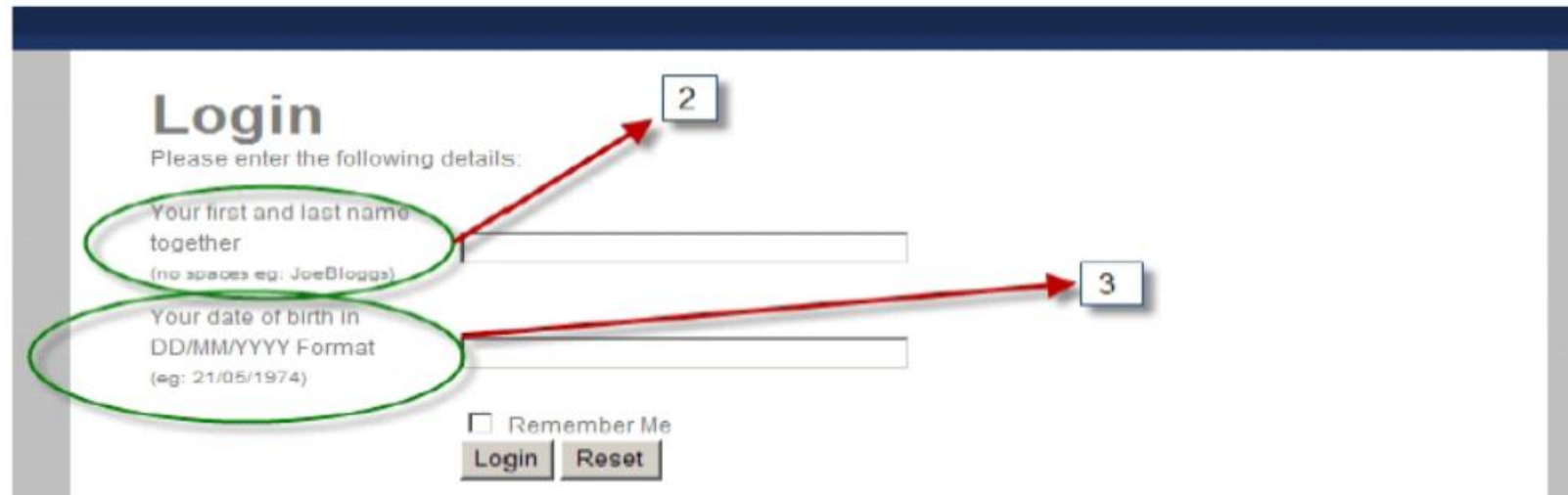
We are not owned by or affiliated with any wealth institution and have no 'in-house' financial products. This means our financial and investment advice can be specifically tailored to meet your unique personal needs and goals.

At Horizon Wealth Management, we understand that your financial independence and your family's financial well-being are directly affected by how successfully you invest your income and assets to create long-term wealth.

Login Page

There are 2 simple requirements for login – user name and date of birth.

2. Enter your First and Last name together - note no spaces (it is not cap sensitive).
3. Enter your date of birth - note format required is DD/MM/YYYY.



The screenshot shows a login form titled "Login" with the instruction "Please enter the following details:". There are two input fields. The first field is labeled "Your first and last name together (no spaces eg: JoeBloggs)" and is circled in green. A red arrow points from this field to a box containing the number "2". The second field is labeled "Your date of birth in DD/MM/YYYY Format (eg: 21/05/1974)" and is also circled in green. A red arrow points from this field to a box containing the number "3". Below the input fields, there is a checkbox labeled "Remember Me" and two buttons labeled "Login" and "Reset".

What does Horizon do for its clients

- Horizon Wealth Management is an **independently owned** financial advisory firm.
- Horizon Wealth Management is in the business of assisting individuals in the efficient management of their personal wealth, helping them to **become financially independent**.

“How successfully you invest your current income and assets.... will determine your family’s long term financial well being.”



What does Horizon Wealth do for its clients

- We **help** our clients create wealth so that they become **financially independent**.
- We **help** our clients make personal financial decisions within an intellectually robust **framework**.
- We **solve** their financial concerns, **simplify** their lives and **save them** time.
- We assist our clients in making **sound** financial decisions so that they **avoid costly mistakes**.





Questions and Answers

Creating wealth is not about competing against someone else or a benchmark, but rather ensuring that over time, your investments outperform the value of your expenses.